PHST cardiology recruitment – shortlist score data (2013-2025)
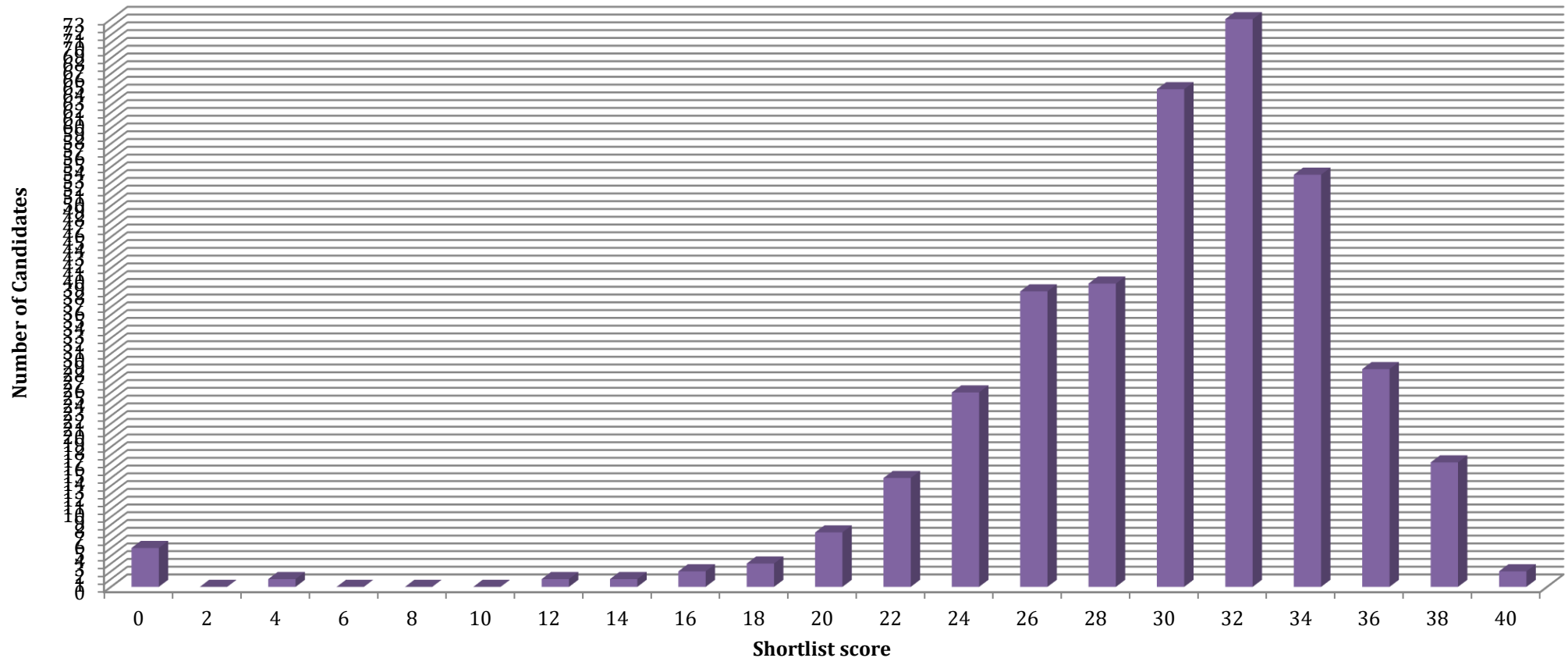
This document contains shortlist score data for PHST cardiology recruitment. Graphs depicting the distribution of shortlisting scores are presented for both rounds 1 & 2. Tables showing the percentage of applicants interviewed at their first-choice regional preferences are included for 2020 Round 1.

2025 PHST Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all cardiology applications submitted in 2025 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **372**; shortlist scores ranged from **0-39** (min and max possible were 0-40).

Mean and median averages achieved were **29 (29.1)** and **30** respectively.
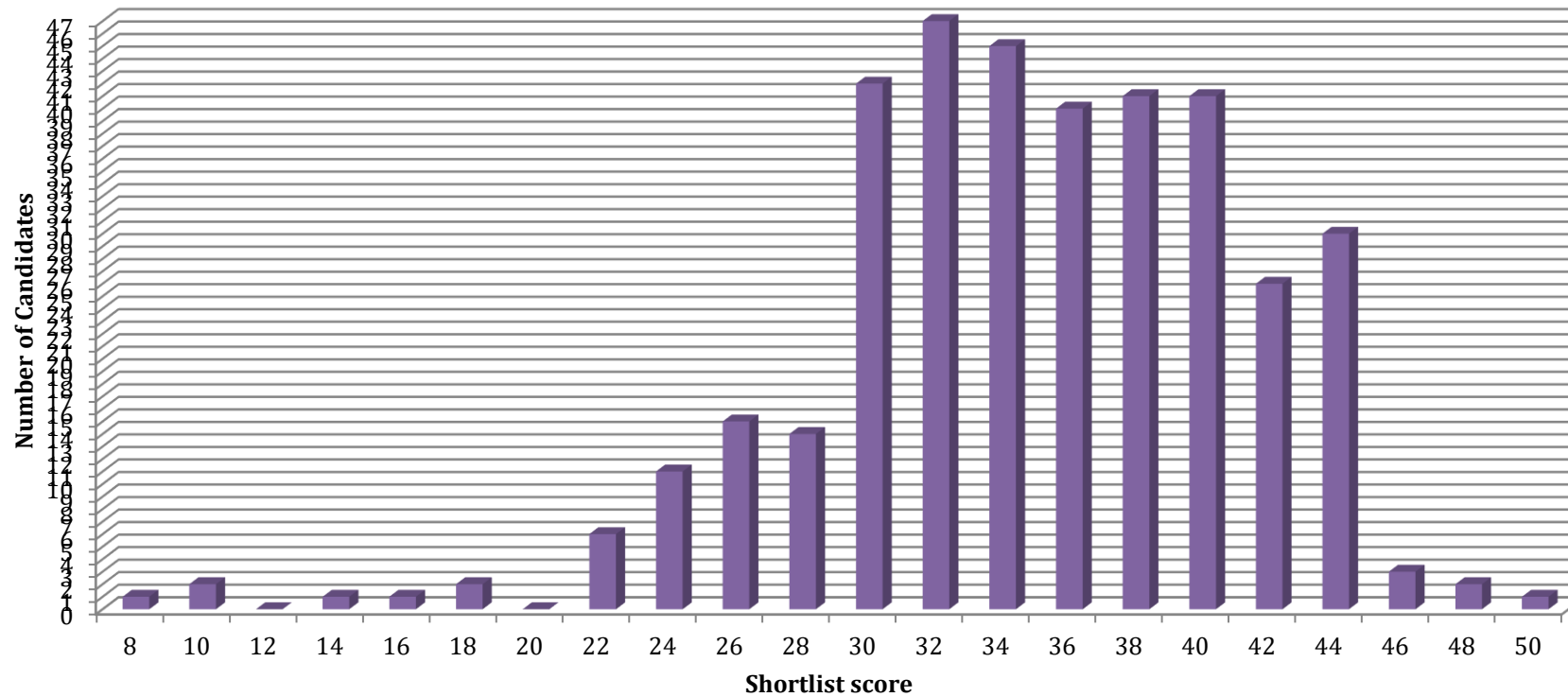
2024 PHST Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all cardiology applications submitted in 2024 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **371**; shortlist scores ranged from **8-49** (min and max possible were 0-50).

Mean and median averages achieved were **34** (34.2) and **34** respectively.
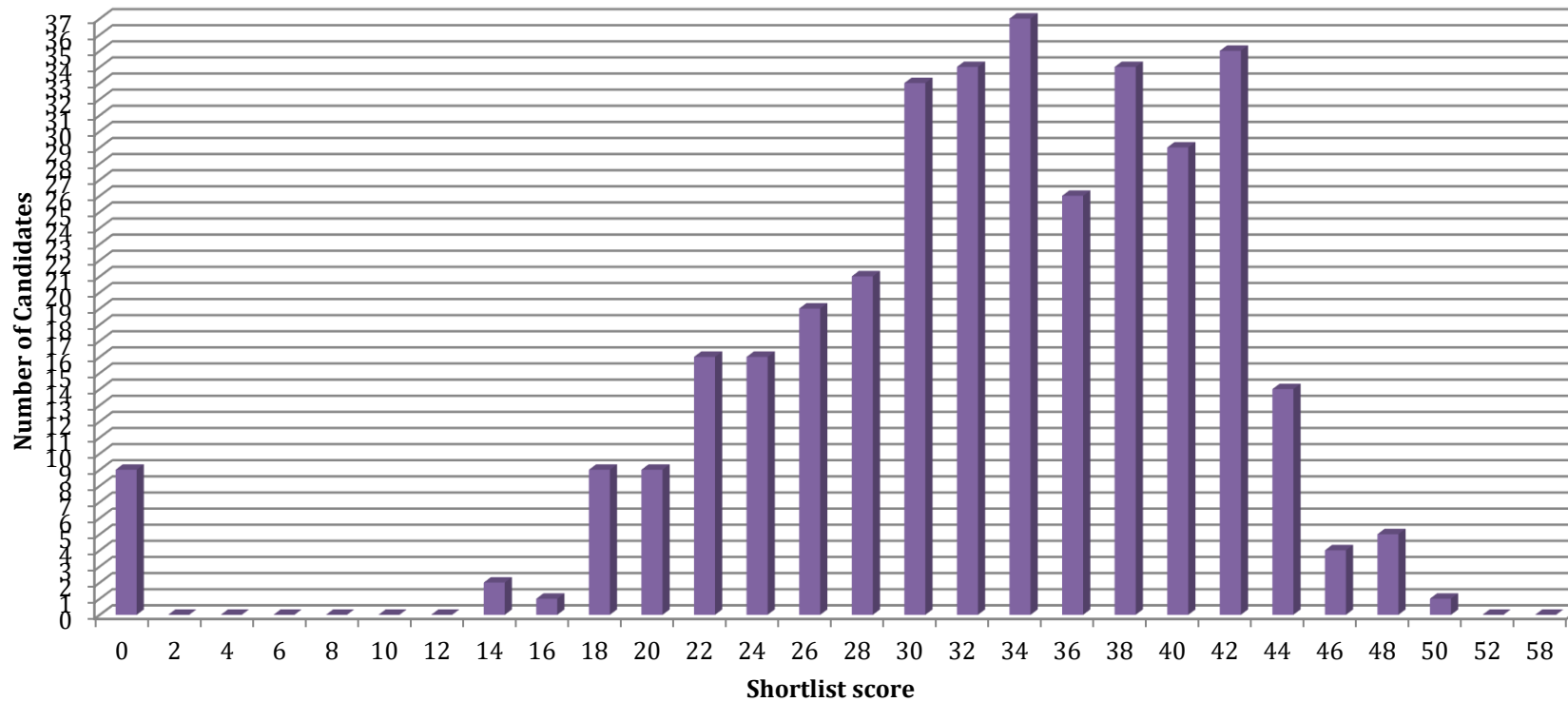
2023 PHST Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2023 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **354**; shortlist scores ranged from 0-**50** (min and max possible were 0-50).

Mean and median averages achieved were **32** (31.9) and **33** respectively.
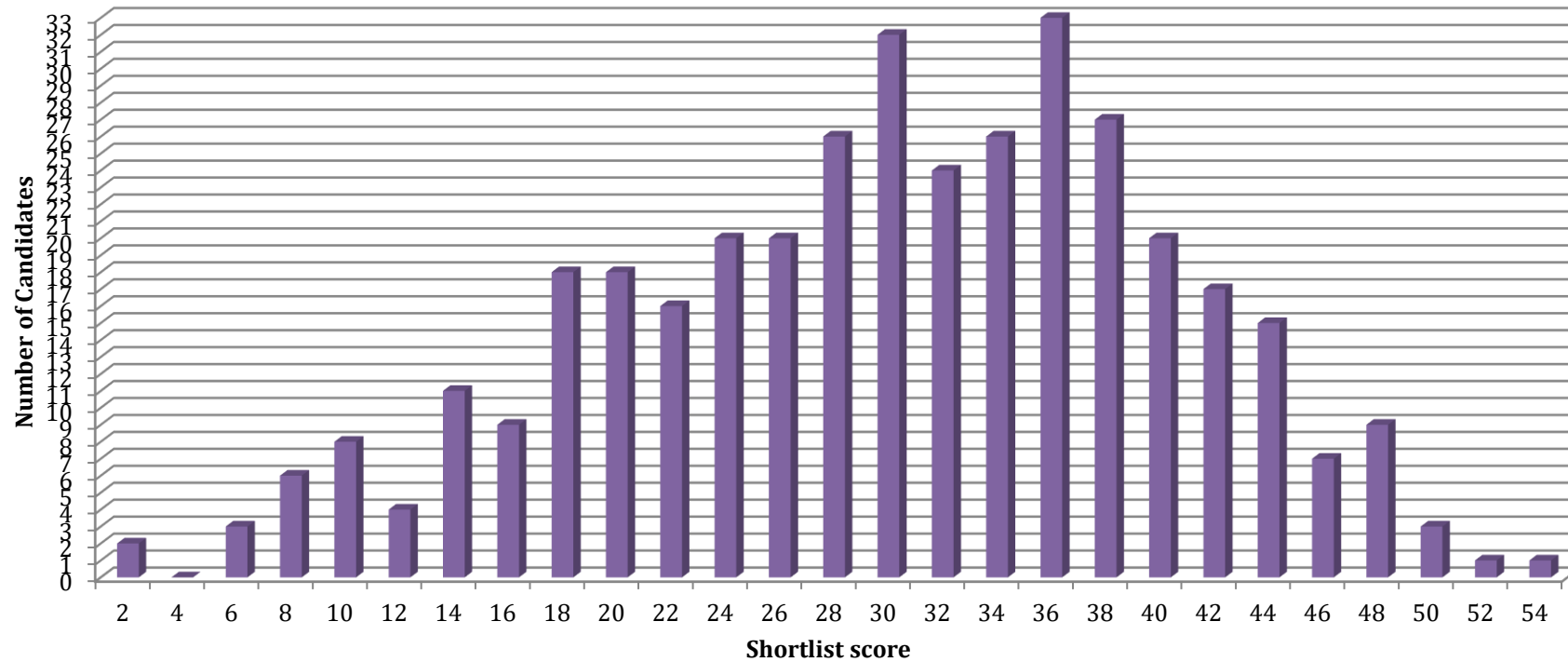
2022 PHST Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2022 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **376**; shortlist scores ranged from **1-54** (min and max possible were 0-58).

Mean and median averages achieved were **30** (29.50) and **30** respectively.

2020 ST3 Recruitment – cardiology (round 1)

Outcome of shortlisting

The table below describes what proportion of applicants could be invited to interview at their first-choice regional preference.

Region	1st pref interviewees
London and South East	73.94%
East Midlands, East of England, West Midlands	63.78%
North East, North West, Yorkshire and the Humber	57.43%
South West, Thames Valley, Wessex	75%
Scotland	89.19%
Wales	68.34%
Overall	**67.59%**

* This column describes the percentage of (eligible) candidates who nominated a particular region as first-choice and were subsequently shortlisted for interview there.

Please note – there is not a pre-set 'cut-off' score which candidates were required to achieve, it is based purely on the lowest score achieved within the interview capacity.
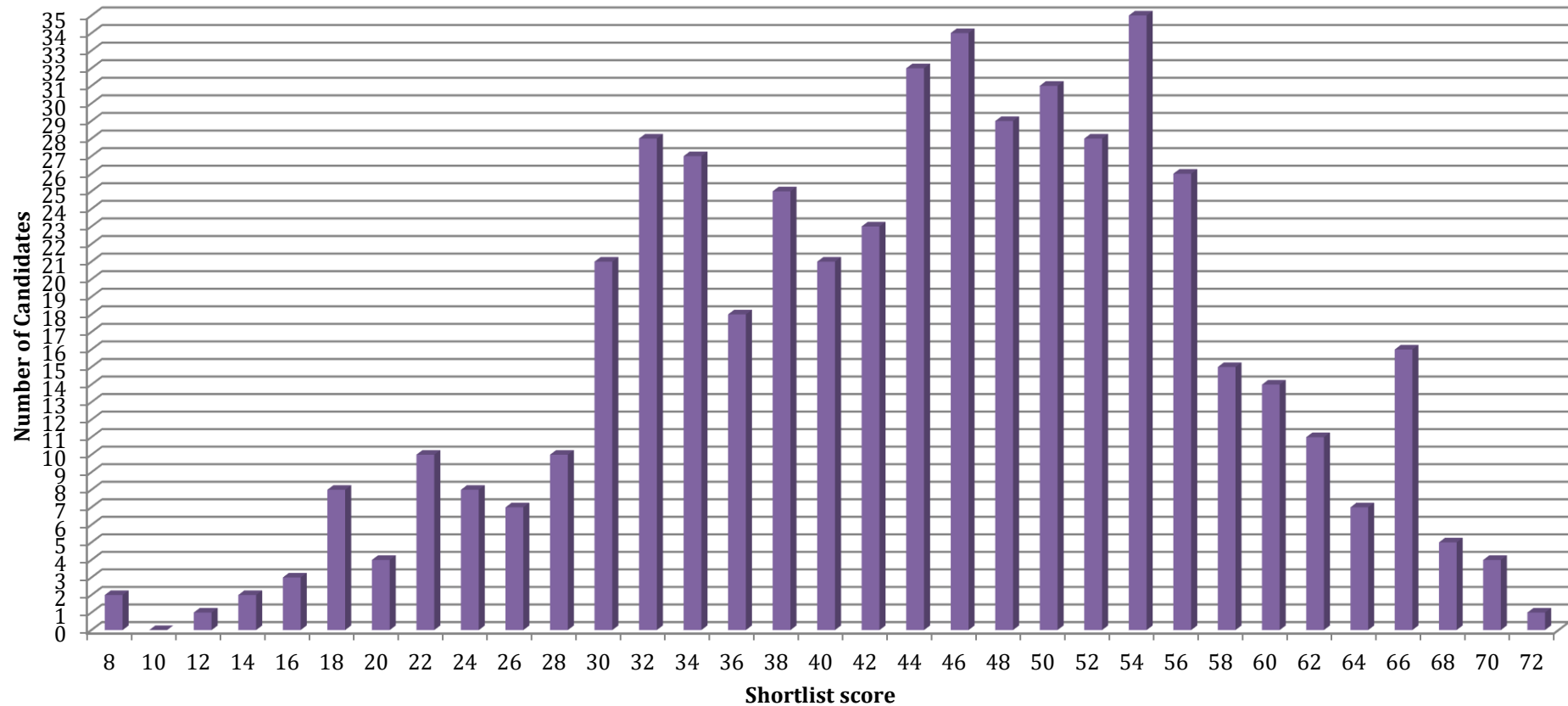
In some cases tie-breaker criteria may need to be employed to separate applications with the same score; consequently there could be cases where applicants have the same score and first choice but are not both allocated.

2020 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2020 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **506**; shortlist scores ranged from **7-72** (min and max possible were 0-80).

Mean and median averages achieved were **44** (43.66) and **45** respectively.

2019 ST3 Recruitment – cardiology (round 1)

Outcome of shortlisting

The table below describes what proportion of applicants could be invited to interview at their first-choice regional preference.

Region	1st pref interviewees
London and South East	94%
East Midlands, East of England, West Midlands	75%
North East, North West, Yorkshire and the Humber	94%
South West, Thames Valley, Wessex	100%
Scotland	100%
Wales	93%
Overall	**89%**

* This column describes the percentage of (eligible) candidates who nominated a particular region as first-choice and were subsequently shortlisted for interview there.

Please note – there is not a pre-set 'cut-off' score which candidates were required to achieve, it is based purely on the lowest score achieved within the interview capacity.

Candidates whose employment is subject to the resident labour market test are only considered after other candidates regardless of their application score.
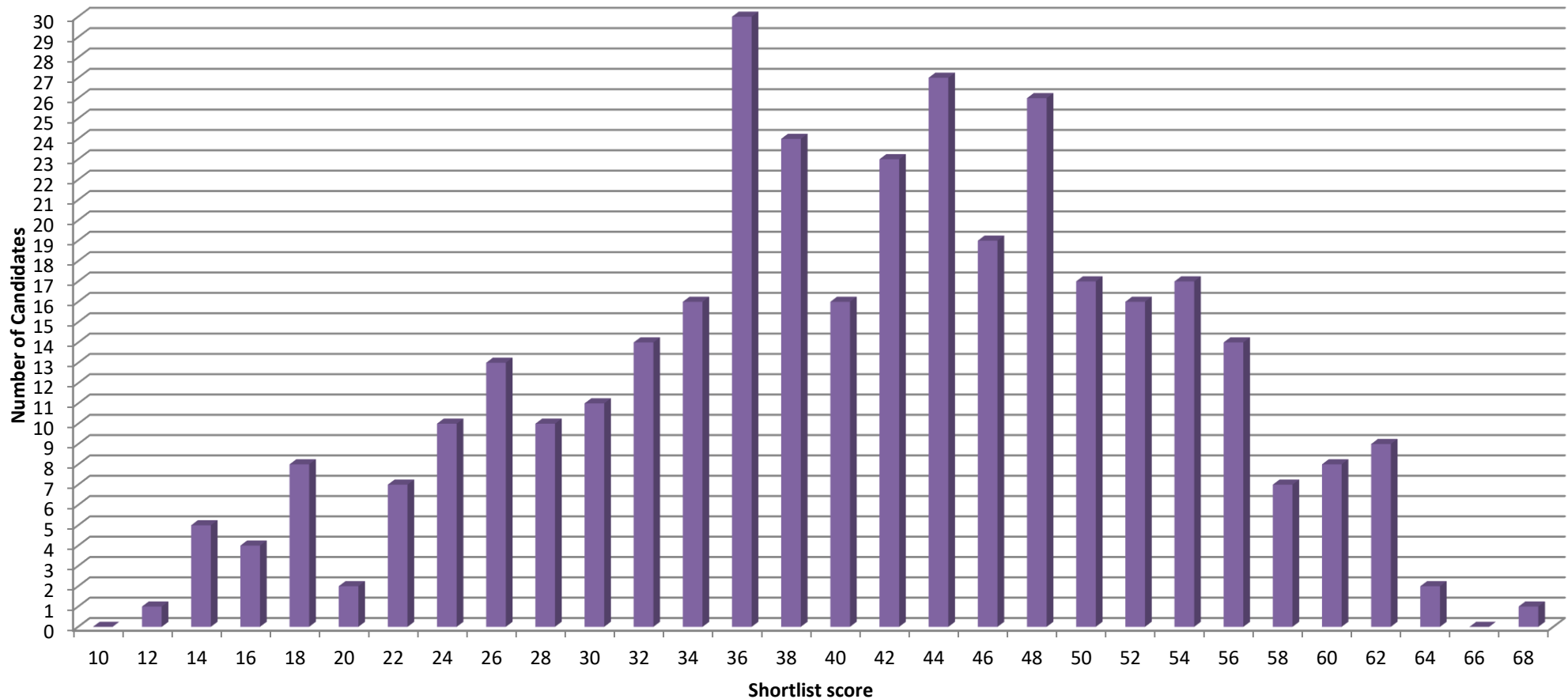
In some cases tie-breaker criteria may need to be employed to separate applications with the same score; consequently there could be cases where applicants have the same score and first choice but are not both allocated.

2019 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2019 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **361**; shortlist scores ranged from **12-78** (min and max possible were 0-80).

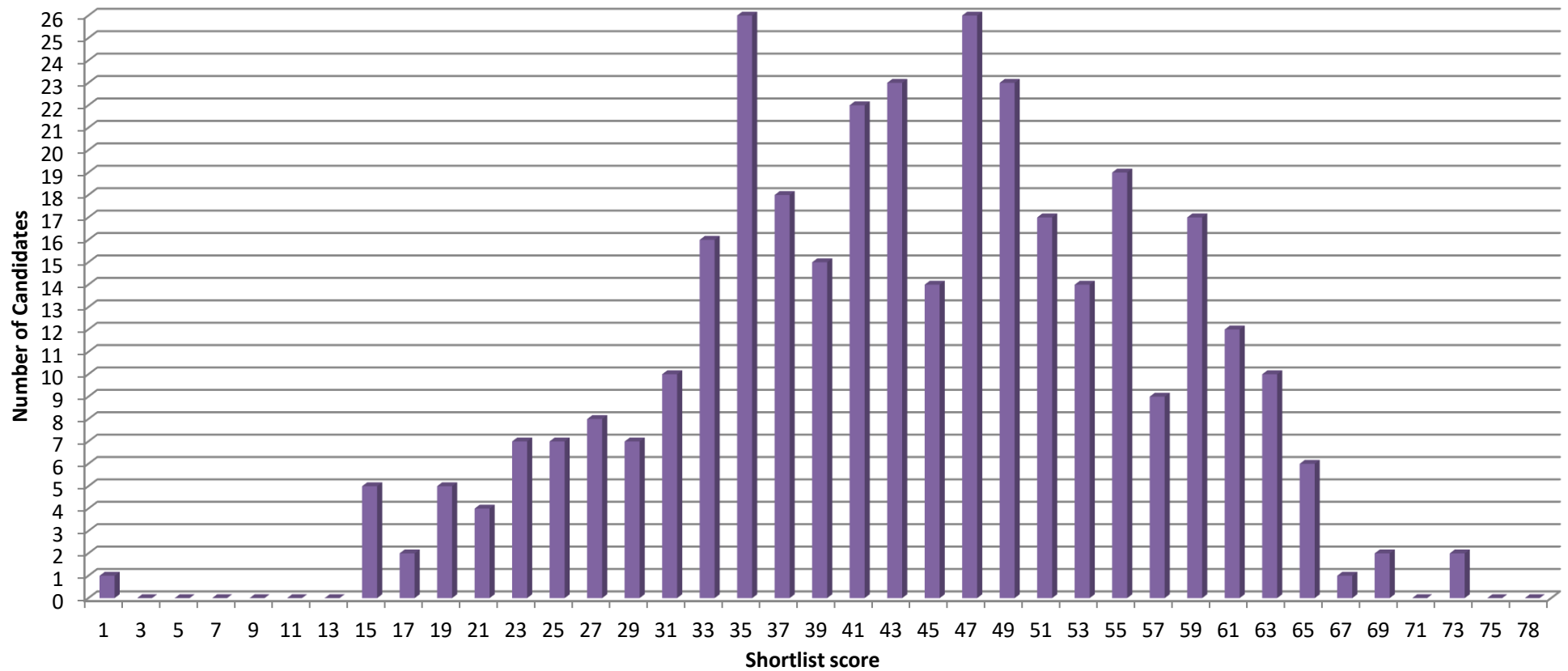Mean and median averages achieved were **41** (40.72) and **41** respectively.

2018 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2018 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **348**; shortlist scores ranged from **2-74** (min and max possible were 0-80).

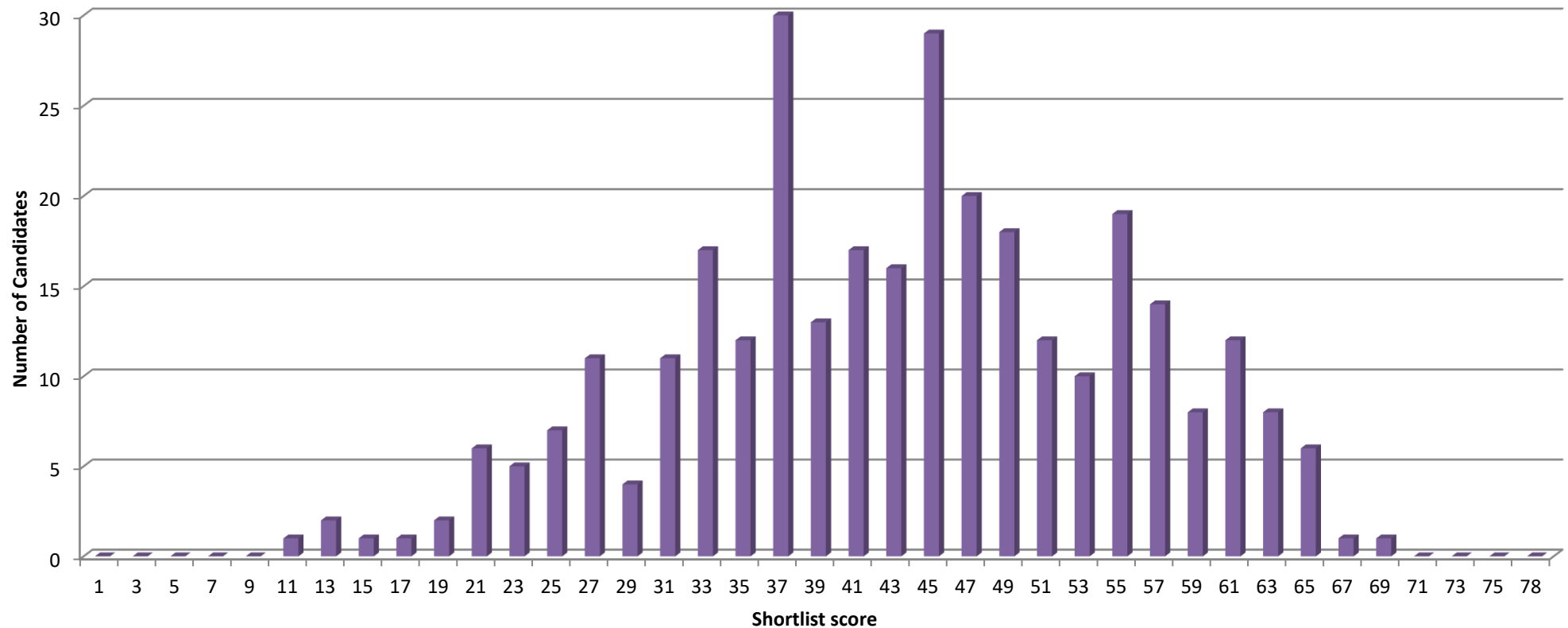Mean and median averages achieved were **44** (44.12) and **44** respectively.

2017 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2017 ST3 recruitment round 1.

The number of applications submitted was **314**; shortlist scores ranged from **12-69** (min and max possible were 0-78).

Mean and median averages achieved were **44** (43.8) and **45** respectively.
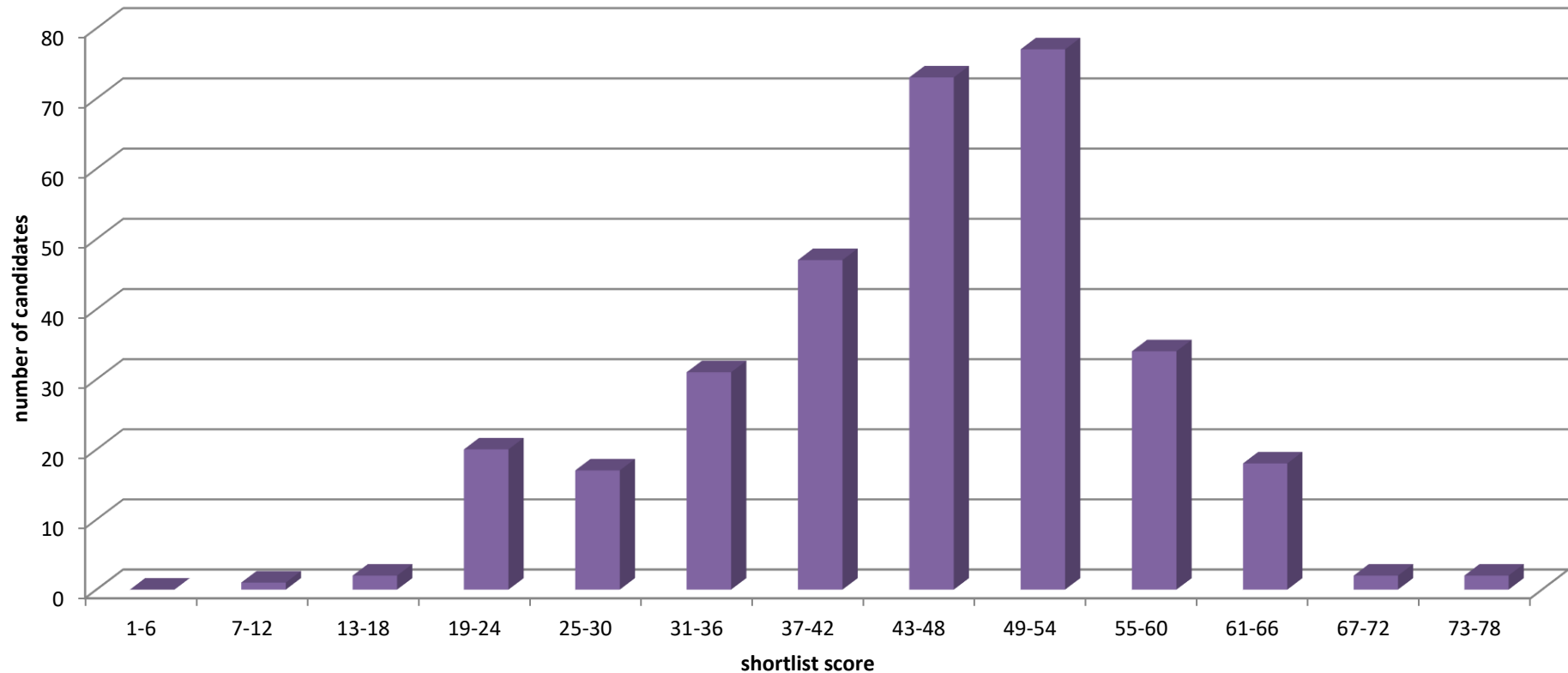
2016 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2016 ST3 recruitment round 1.

The number of applications submitted was **324**; shortlist scores ranged from **7-73** (min and max possible were 0-78).

Mean and median averages achieved were **45** (44.79) and **46** respectively.
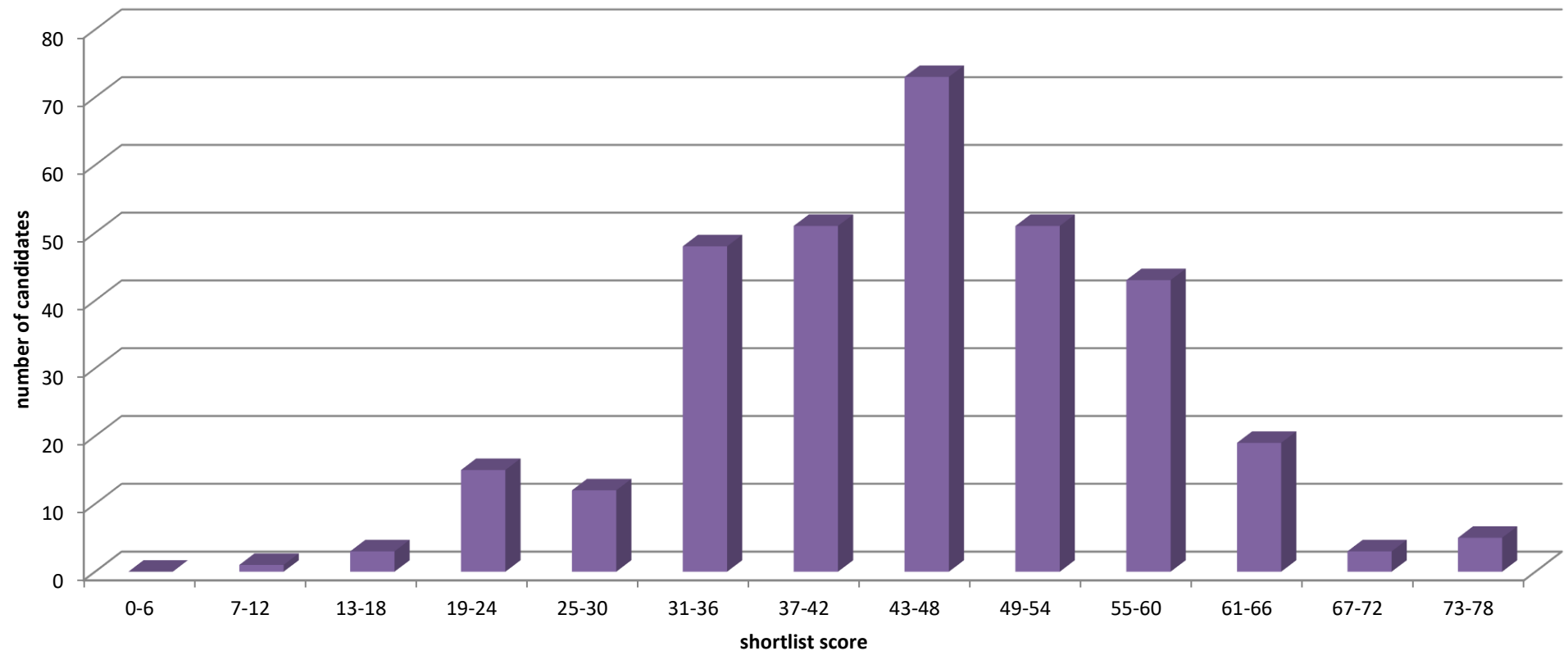
2015 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2015 ST3 recruitment round 1.

The number of applications submitted was **324**; shortlist scores ranged from **11-76** (min and max possible were 0-78).

Mean and median averages achieved were **45** (44.7) and **45** respectively.
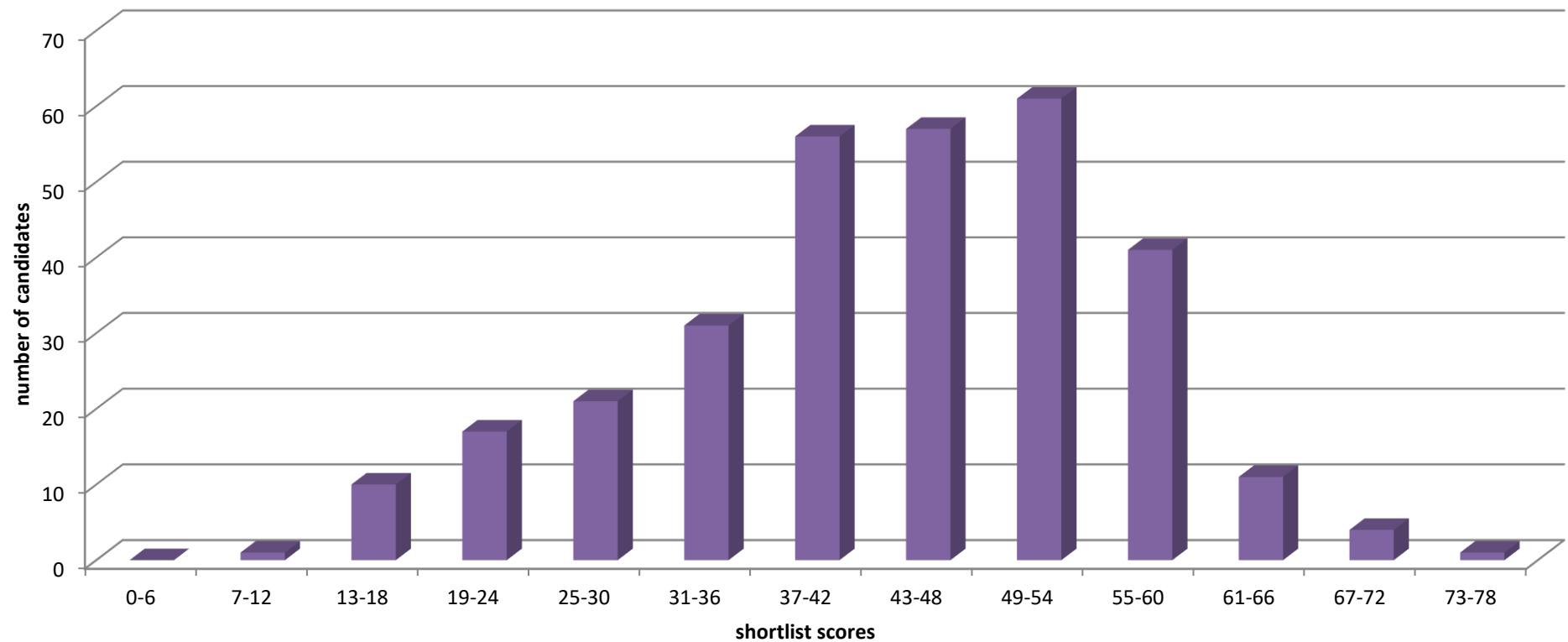
2014 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2014 ST3 recruitment round 1.

The number of applications submitted was **311**; SL scores ranged from **8-78** (min and max possible were 0-78).

Mean and median averages achieved were **44** (43.66) and **45** respectively.

2013 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all cardiology applications submitted in 2013 ST3 recruitment round 1.

The number of applications submitted was **315**; SL scores ranged from **7-72** (min and max possible were 0-78).

Mean and median averages achieved were **43** (43.41) and **44** respectively.