

Alternative Certificate to Demonstrate Equivalent Competences to enter specialties requiring competence to the level of someone completing ST2 in ophthalmology

Instructions to applicant:

This certificate may be required to confirm the expected competencies enter specialties requiring competence to the level of someone completing ST2 in ophthalmology

It is **NOT** required if:

- 1) You currently hold an NTN in Ophthalmology and undertaking ST2 level training, have a satisfactory ARCP outcome at ST1 and are on track to achieve a satisfactory ARCP outcome at the end of ST2
- OR**
- 2) You have already completed ST1 & ST2 level training as evidenced by a satisfactory ARCP outcome at ST2 level within 3½ years of the start date of the post.

ALL other applicants should have this certificate completed and submitted with their application. Failure to do so will result in exclusion from the application process.

When using this certificate, please note:

1. This certificate can only be signed by a consultant in Ophthalmology.
2. You **MUST** be able to demonstrate ability in **ALL** the listed competencies by time of application. You may ask either:
 - a one consultant / specialist to complete the **WHOLE** form or
 - b more than one consultant / specialist to complete those sections they are able to in order that all the competences are signed off. A separate form should be used by each consultant
3. Consultants are only eligible to sign these certificates if you have worked with them for a **minimum of three months within the 3½ years of the start date of the post**. They should initial (**NOT TICK**) the boxes on the form.
4. The certificate **MUST** be complete in every detail, including details about the person completing it for you.
5. Failure of the person certifying your competency to correctly complete the section about themselves in every detail will render you, the candidate, ineligible to be considered further for specialty training in this recruitment round. It is strongly recommended that **you check the form** after they have completed it using the attached checklist.
6. You must complete and sign the declaration below.
7. You must upload the completed form at time of application to the application portal 'Oriel' prior to submitting your application.

Instructions to those completing the certificate:

The person who has asked you to fill in this form has applied for a specialty requiring competence to the level of someone completing ST2 in ophthalmology. In order to process their application, we need to know that they have achieved the competencies listed in this certificate to the same standard as doctors completing UK Ophthalmology training at ST1 and ST2 levels.

Before filling in this certificate please view the standards expected of ophthalmology doctors by following the links:

For an overview and curriculum: <https://www.rcophth.ac.uk/training/ophthalmic-specialist-training/ost-curriculum/curriculum-2024/>

Please note that the applicant has to demonstrate ALL the listed competencies. If you are unable to comment on any of the competencies, please leave that section blank. The applicants are instructed to have as many consultants / specialists as are required to demonstrate they have all the competencies, each completing a separate form.

Only sign the competencies that you are able to confirm. You do not need to have personally witnessed all competencies but should be satisfied that any you sign off have been achieved and that there is no reason why these competencies are in doubt or would prevent progress to ST3-level. Examples of how you can satisfy yourself about attainment of a competency include:

- o *your own observation of them*
- o *confirmation from another supervisor that the candidate possesses the competency*
- o *(for those maintaining one) viewing their ePortfolio.*

Please use your initials to complete those sections of the form you feel able to do so

Thank you for your help.

CANDIDATE NAME _____

GMC NO. _____

Alternative Certificate to Demonstrate Equivalent Competences to enter specialties requiring competence to the level of someone completing ST2 in ophthalmology

Candidate to complete this section and sign declaration:			
I confirm that I have worked for at least 24 months (whole time equivalent) in Ophthalmology posts since Foundation Training (or equivalent) and I have worked for the consultant who has completed this certificate for a minimum of three months within the 3 ½ years of the advertised start date for the recruitment round to which I am applying.			
Candidate First name		Candidate Surname	
Candidate GMC number			
Candidate signature		Date	

Consultant details

About the person signing the certificate:	
Your name:	
Professional status:	
Current post:	
Address for correspondence:	
Email address:	
Contact telephone number:	
Your UK GMC Number:	
If not registered with the UK GMC: <i>If not registered with the UK GMC please attach photocopy evidence of your professional status to this certificate.</i>	
Name of your registering body:	
Your Registration Number:	
About how you know the candidate and their work: Please give details of the post this candidate held at the time when you observed their work	
Applicant Name	
Applicant specialty and level	
Dates post held (from – to)	
Hospital name & address	
Country	

CANDIDATE NAME _____

GMC NO. _____

About the candidate's competencies:	
Ophthalmology Training ST2 Competence	Initial each box to confirm competency
1. Patient management:	
1.1 Oculoplastics and orbit	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	
1.2 Cornea and Ocular Surface Disease	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	
1.3 Cataract surgery	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	
1.4 Glaucoma	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	
1.5 Uveitis	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	

CANDIDATE NAME _____

GMC NO. _____

Ophthalmology Training ST2 Competence	Initial each box to confirm competency
1.6 Medical retina	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	
1.7 Vitreoretinal surgery	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	
1.8 Ocular motility	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	
1.9 Neuro-ophthalmology	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	
1.10 Paediatric ophthalmology	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	
1.11 Urgent eye care	
(i) Independently perform a patient assessment and investigations sufficient to identify, describe and interpret clinical findings to arrive at differential diagnoses.	
(ii) Independently formulate and initiate a management plan for low complexity cases	
(iii) Justify the diagnoses and plan with reference to basic and clinical science	
(iv) Work effectively with patients and the multi-professional team.	

CANDIDATE NAME _____

GMC NO. _____

Ophthalmology Training ST2 Competence	Initial each box to confirm competency
1.12 Community ophthalmology	
(i) Understand the role of a Community Ophthalmology Service.	
(ii) Communicate and deliver feedback to referrers and patients to support integrated care	
2. Health promotion	
(i) Provide appropriate lifestyle advice.	
(ii) Adopt local and national guidelines of prevention of infection.	
(iii) Advise appropriately about the systemic side-effects of drugs.	
(iv) Know the principles of screening.	
(v) Use and promote means of eye injury protection.	
3. Leadership and team working	
(i) Know about leadership competencies in the nine behavioural dimensions as defined by the NHS Leadership Academy: inspiring shared purpose; leading with care; evaluating information; connecting our service; sharing the vision; engaging the team; holding to account; developing capability; influencing the results.	
(ii) Know the principles of leadership and identify areas for own development.	
4. Patient safety and quality improvement	
(i) Know the principles, recognise the contribution to improved practice, and take part in clinical governance, audit and quality improvement activities.	
(ii) Identify appropriate information from a variety of data sources.	
5. Safeguarding and Holistic Patient Care	
(i) Understand and promote professional responsibility of safeguarding.	
(ii) Demonstrate familiarity with local safeguarding procedures and contacts.	
(iii) Demonstrate awareness of possibility of non-accidental injury in vulnerable patients.	
(iv) Document safeguarding concerns accurately and refers to senior staff.	
6. Education and training	
(i) Ensure patient safety is paramount in all training and learning events.	
(ii) Actively participate in own induction and training.	
(iii) Deliver teaching activities under guidance	
(iv) Deliver patient education.	
7. Research and scholarship	
(i) Adopt an evidence-based approach to clinical practice.	
(ii) Critically appraise existing published research.	
(iii) Understand research and deliver oral presentations.	

CANDIDATE NAME _____

GMC NO. _____

8. Examinations section

(i) Part 1 FRCOphth

Declaration:

CANDIDATE'S FULL NAME:

A) I confirm that I have viewed the Royal College of Ophthalmologists website and that I am aware of the standard expected of ST2 level training: <https://www.rcophth.ac.uk/training/ophthalmic-specialist-training/ost-curriculum/curriculum-2024/>

B) I confirm that the doctor named above has worked for me for a minimum of three months (whole time equivalent) in an ophthalmology post within the 3½ years prior to the advertised start date of the post.

C) I confirm that I have observed the doctor named above demonstrate all of the above competencies that I have signed, or where I have not personally observed them, I have received alternative evidence that I know to be reliable.

d) I confirm that I am not related to, or in a relationship with the applicant

NB This form is invalid unless all three boxes above are checked.

SIGNATURE of person completing certificate

PRINT NAME

DATE

HOSPITAL STAMP

CANDIDATE NAME _____

GMC NO. _____

CHECKLIST FOR CANDIDATES SUBMITTING THE CERTIFICATE

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1. Have you put your name, GMC number (where applicable) and specialty of the post(s) the certificate relates to in the relevant boxes of the Candidate Declaration section?
2. Have you signed the Candidate Declaration?

Has the consultant you have asked to sign the certificate filled in their details correctly:

- a) Name
 - b) Professional status
 - c) Current post
 - d) Address for correspondence
 - e) Email address & telephone number
 - f) GMC number OR if NOT registered with the UK GMC, the name of the registering body and their registration number
 - g) If not registered with the GMC, have they provided photocopy evidence of their professional status to be sent with this certificate.
2. Have they told us how they know you?
 - a) Specialty and level of the post this certificate relates to
 - b) The hospital
 - c) Country

Pages 4 - 7

1. Has the consultant signing this certificate signed all competencies? If a competency is not confirmed, have you provided another form from another consultant (with whom you have worked for at least 3 months) providing evidence of competency?

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1. Have they put your name in the box at the top?
2. Have they ticked all the confirmation boxes?
3. Have they signed the declaration and printed their name and the date?
4. Is there a hospital stamp?

Have you inserted your name (first name SURNAME) and GMC number at the foot of every page?

If the answers to any of the above questions are NO, then your certificate may be rejected and you may be deemed not to have demonstrated that you have achieved ST2 Training competence. Please keep a copy of this certificate for your own records / portfolio.

THIS CERTIFICATE CAN BE SUBMITTED Via

- **ORIEL – Upload completed document to your application when applying**

CANDIDATE NAME _____ GMC NO. _____