PHST renal medicine recruitment – shortlist score data (2013-2026)

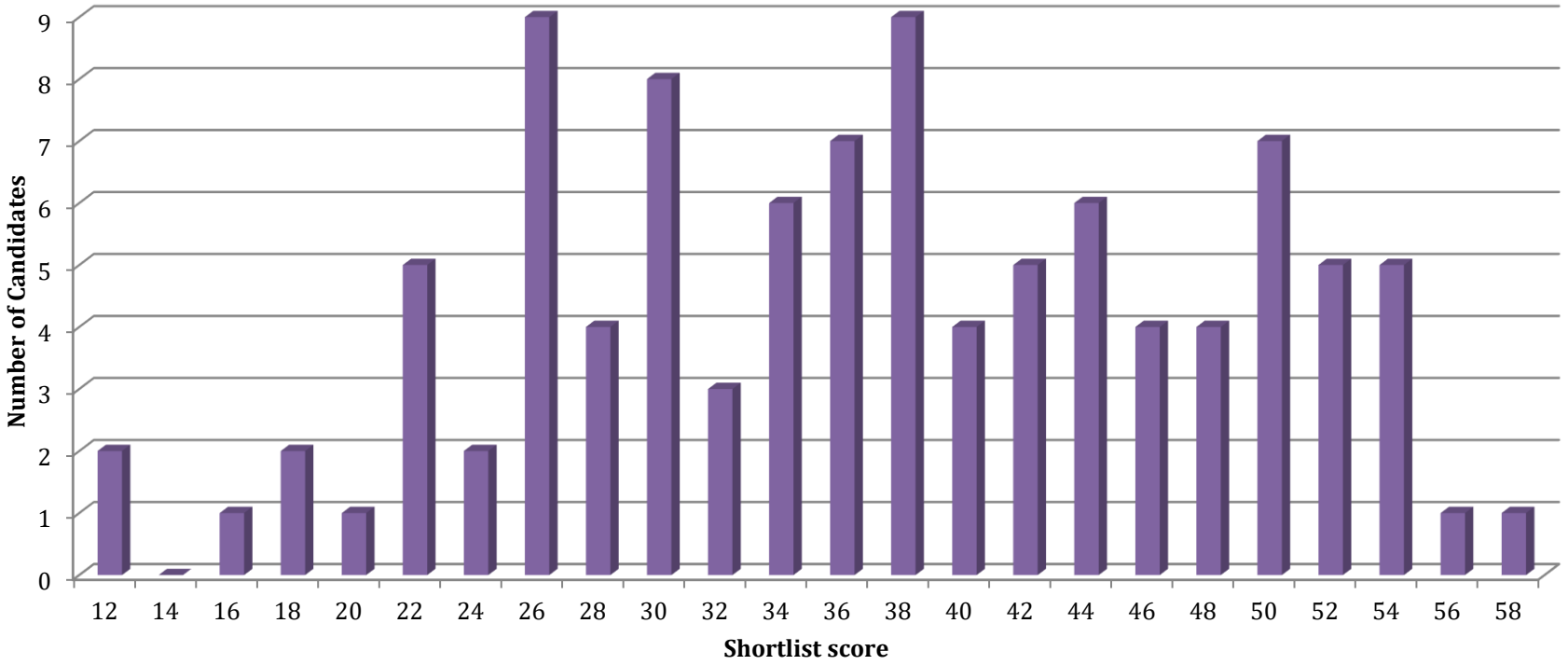
This document contains shortlist score data for PHST renal medicine recruitment. Graphs depicting the distribution of shortlisting scores are presented for both rounds 1 & 2. Tables showing the percentage of applicants interviewed at their first-choice regional preferences are included for 2020 Round 1.

PHST renal medicine recruitment – shortlist score distribution 2026 (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to renal medicine applications which reached the evidence verification stage in 2026 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **101**; shortlist scores ranged from **11-57** (min and max possible were 0-60).

Mean and median averages achieved were **36** (36.4) and **37** respectively.

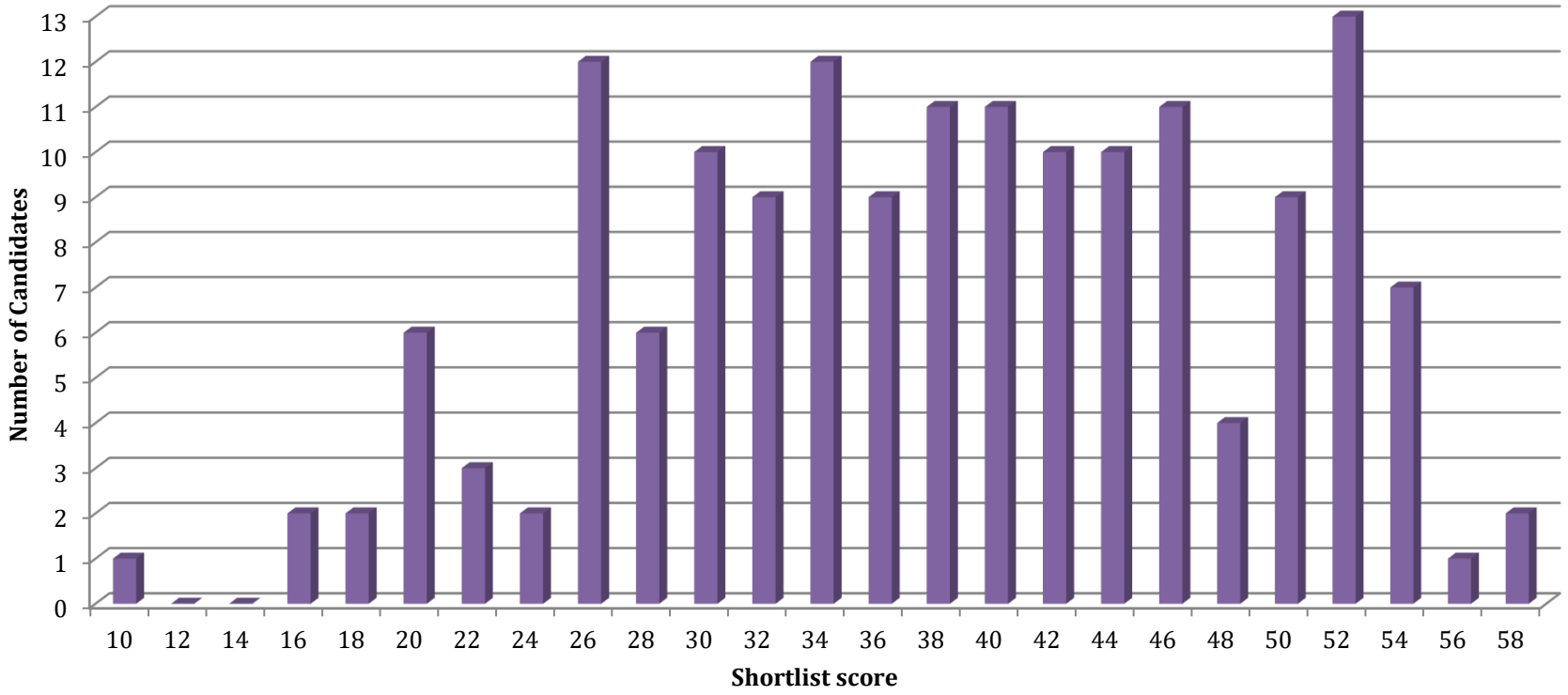


PHST renal medicine recruitment – shortlist score distribution 2026 (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to renal medicine applications which reached the evidence verification stage in 2026 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **163**; shortlist scores ranged from **10-57** (min and max possible were 0-60).

Mean and median averages achieved were **38** (37.5) and **38** respectively.

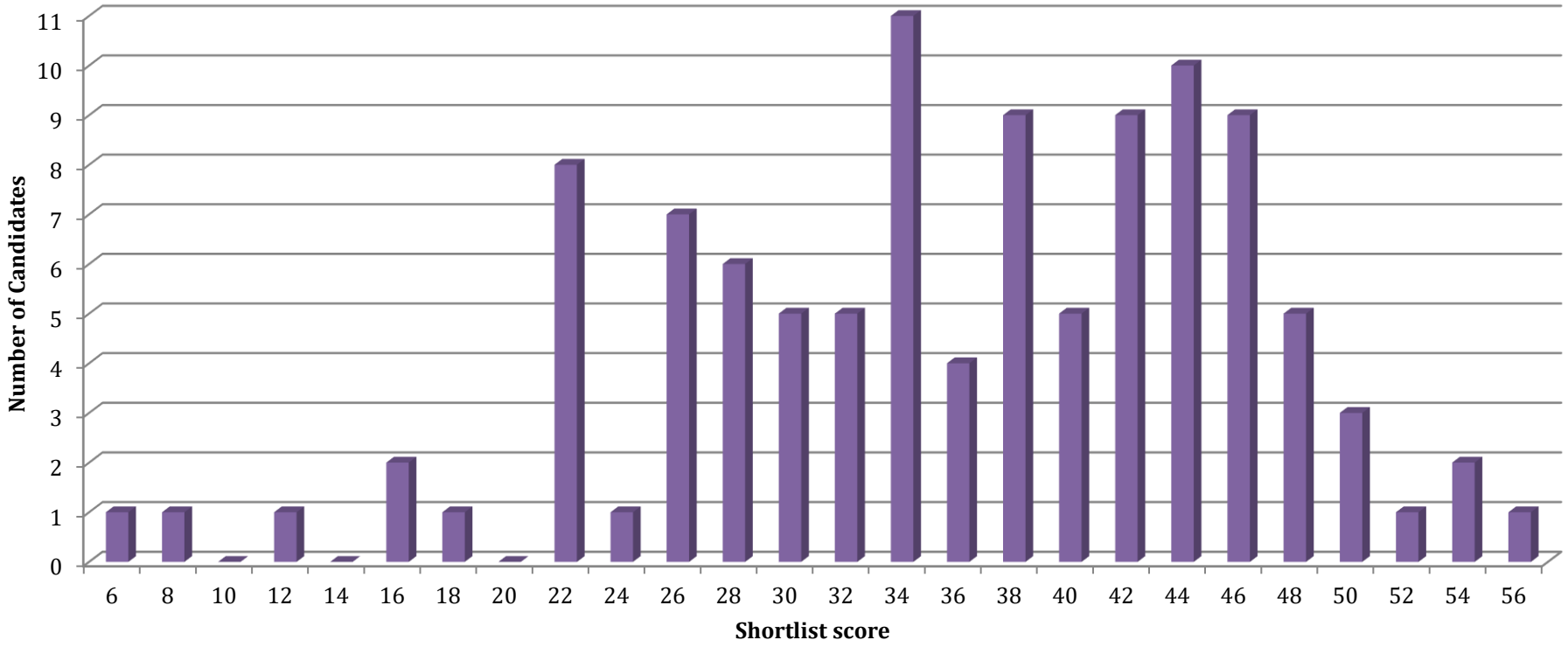


PHST renal medicine recruitment – shortlist score distribution 2025 (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to renal medicine applications which reached the evidence verification stage in 2025 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **107**; shortlist scores ranged from **6-55** (min and max possible were 0-60).

Mean and median averages achieved were **35** (35.3) and **37** respectively.

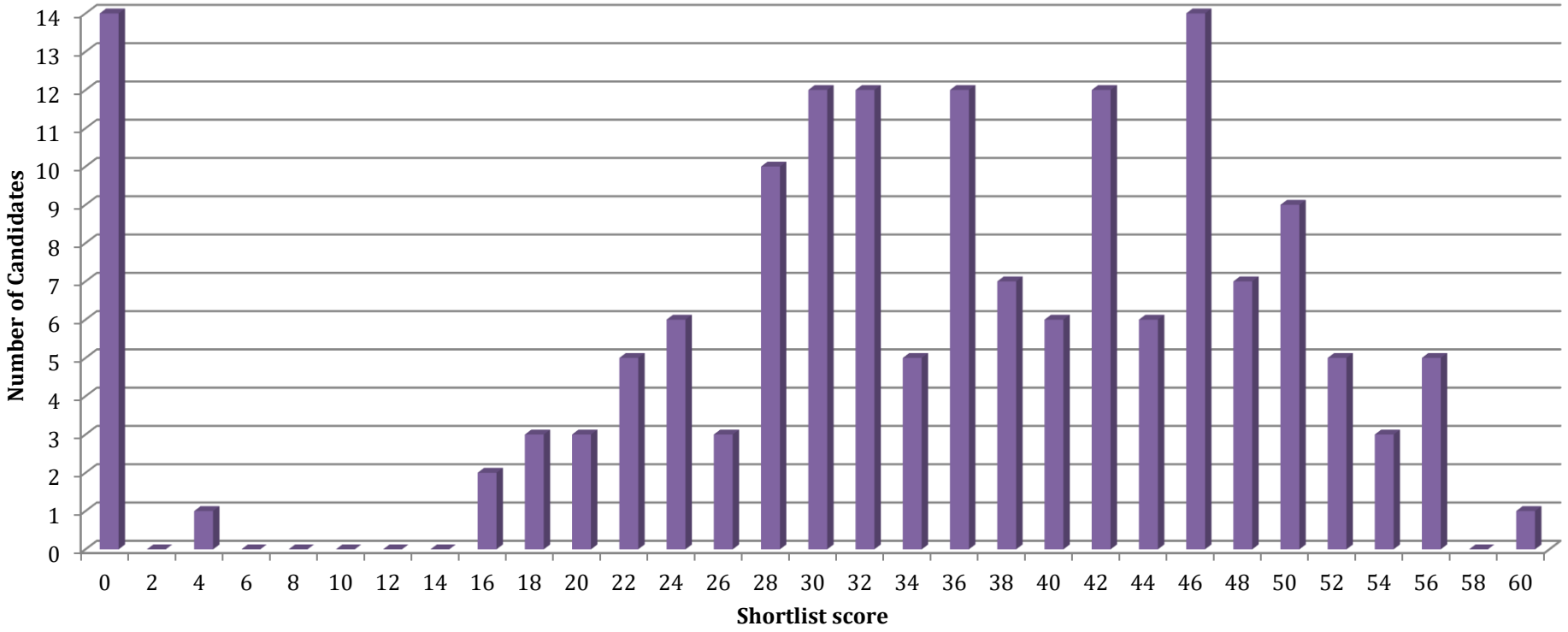


PHST renal medicine recruitment – shortlist score distribution 2025 (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to renal medicine applications which reached the evidence verification stage in 2025 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **163**; shortlist scores ranged from **0-59** (min and max possible were 0-60).

Mean and median averages achieved were **34** (33.7) and **36** respectively.

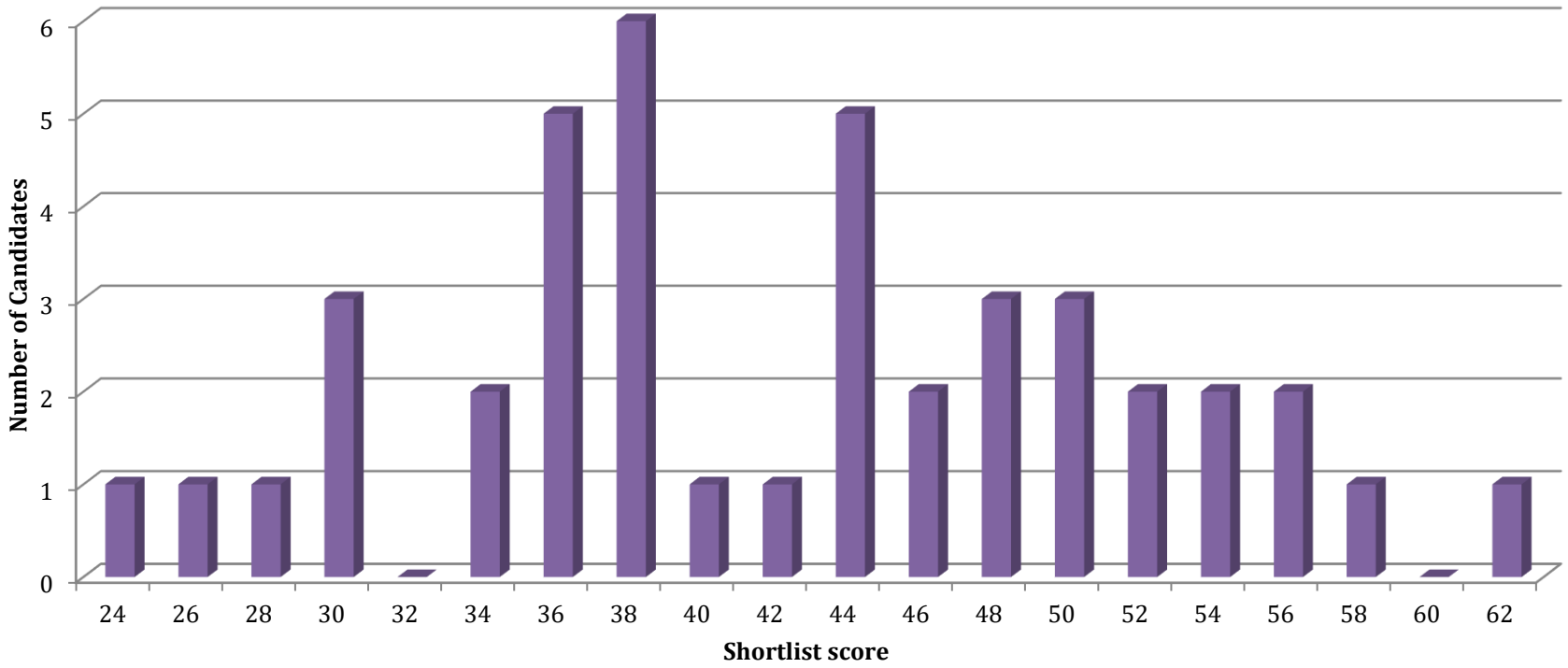


PHST renal medicine recruitment – shortlist score distribution 2024 (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all renal medicine applications which reached the evidence verification stage in 2024 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **42**; shortlist scores ranged from **24-62** (min and max possible were 0-70).

Mean and median averages achieved were **42** (41.7) and **42.5** respectively.

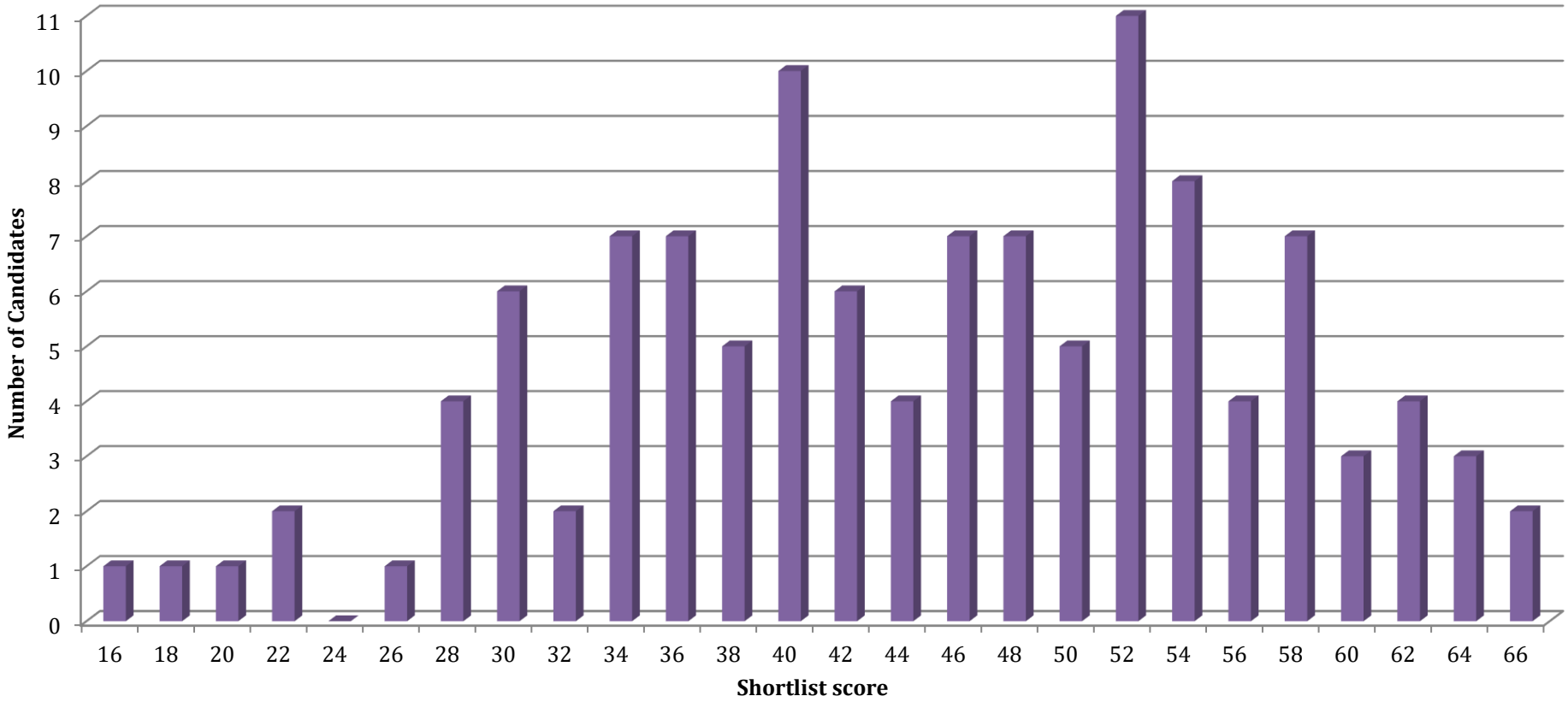


PHST renal medicine recruitment – shortlist score distribution 2024 (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all renal medicine applications which reached the evidence verification stage in 2024 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **118**; shortlist scores ranged from **18-65** (min and max possible were 0-70).

Mean and median averages achieved were **44** (44.1) and **45** respectively.

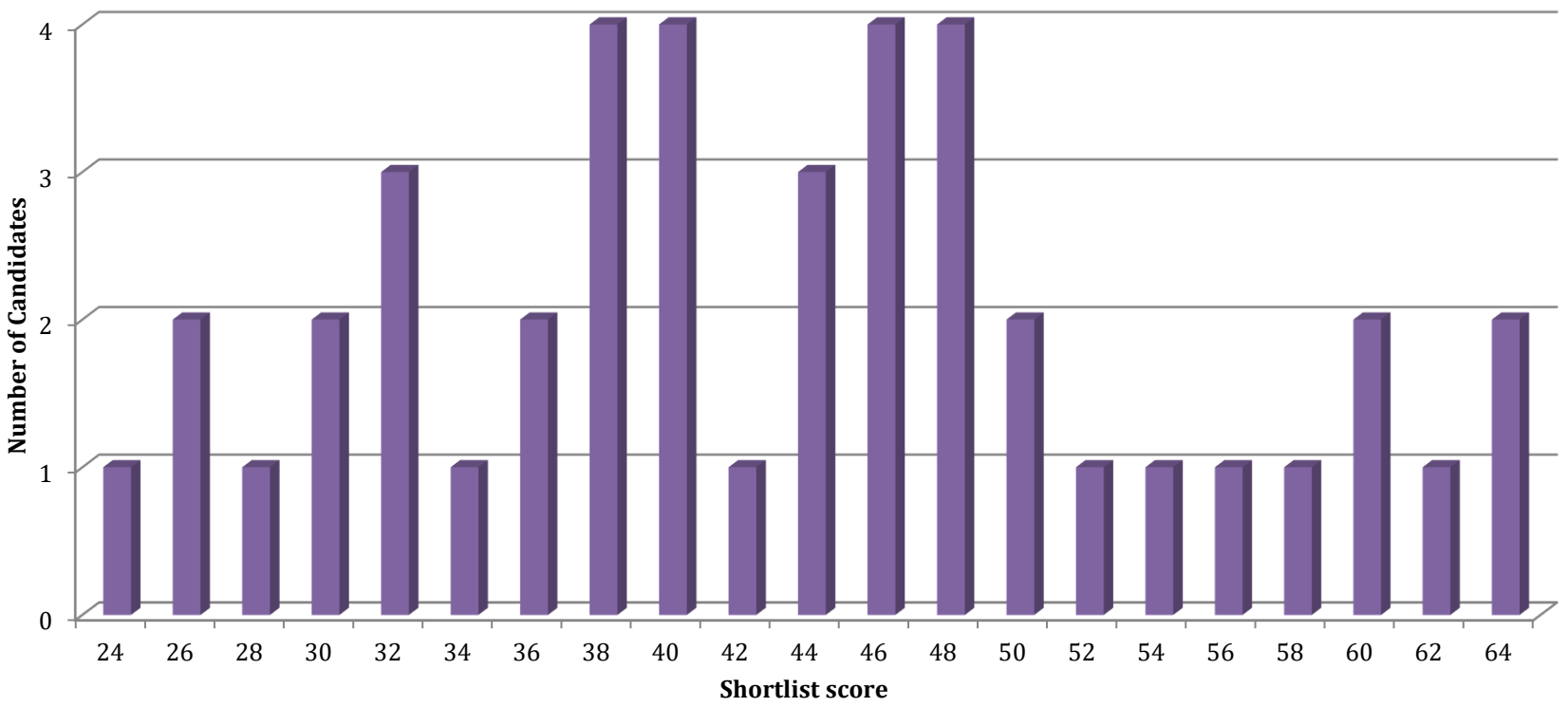


2023 PHST recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all renal medicine applications which reached the evidence verification stage in 2023 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **43**; shortlist scores ranged from **24-63** (min and max possible were 0-70).

Mean and median averages achieved were **43** (42.6) and **43** respectively.

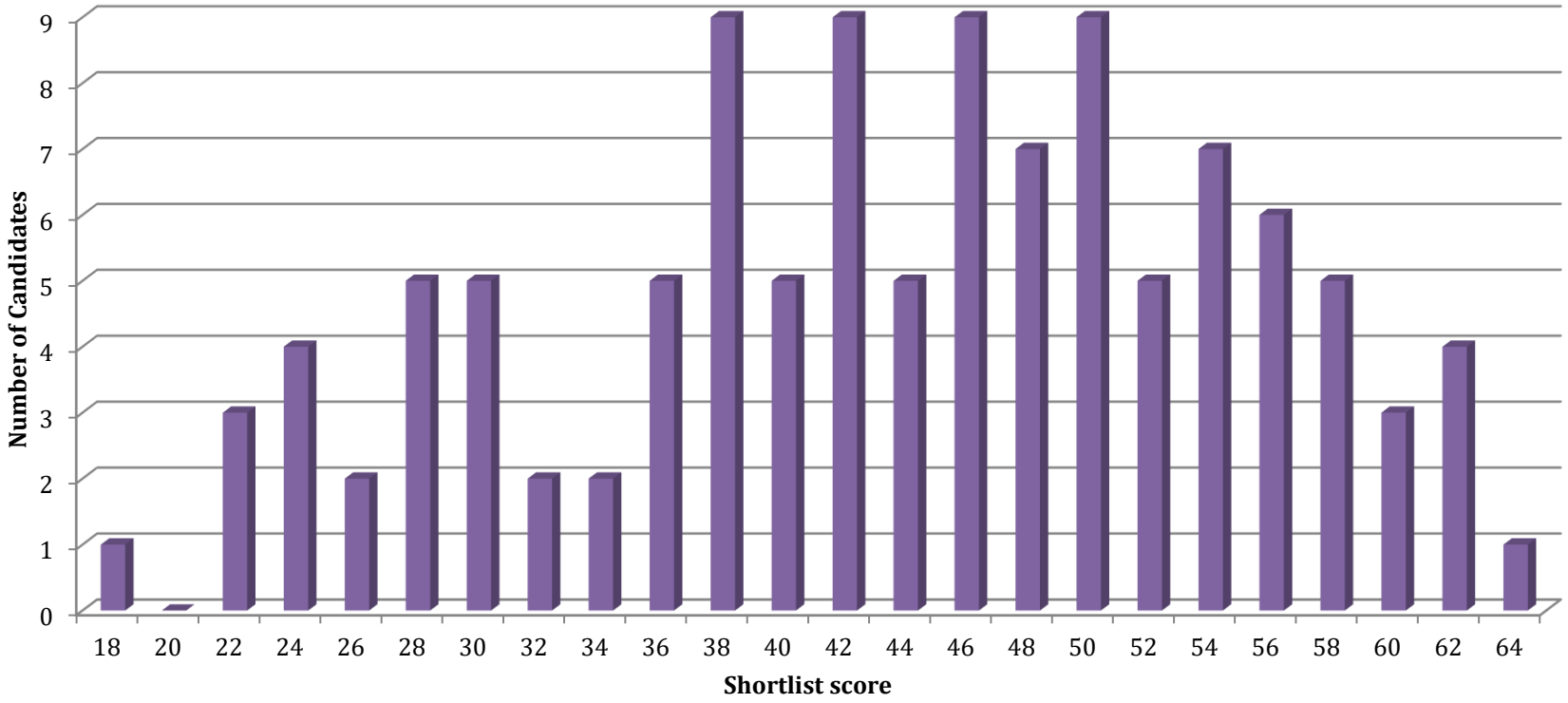


2023 PHST recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all renal medicine applications which reached the evidence verification stage in 2023 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **113**; shortlist scores ranged from **18-63** (min and max possible were 0-70).

Mean and median averages achieved were **43** (43.0) and **44** respectively.

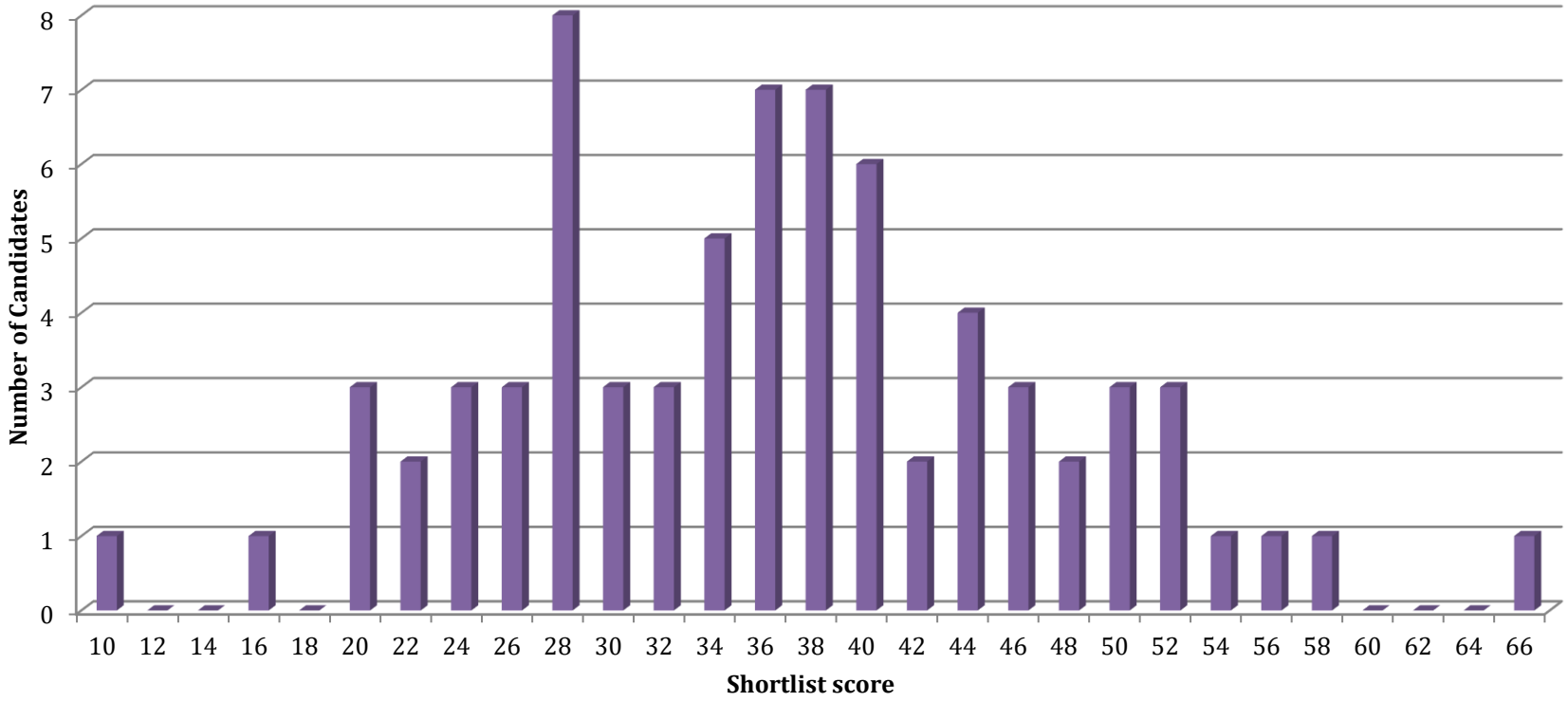


2022 PHST recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all renal medicine applications which reached the evidence verification stage in 2022 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **73**; shortlist scores ranged from **10-65** (min and max possible were 0-78).

Mean and median averages achieved were **36** (35.87) and **35** respectively.

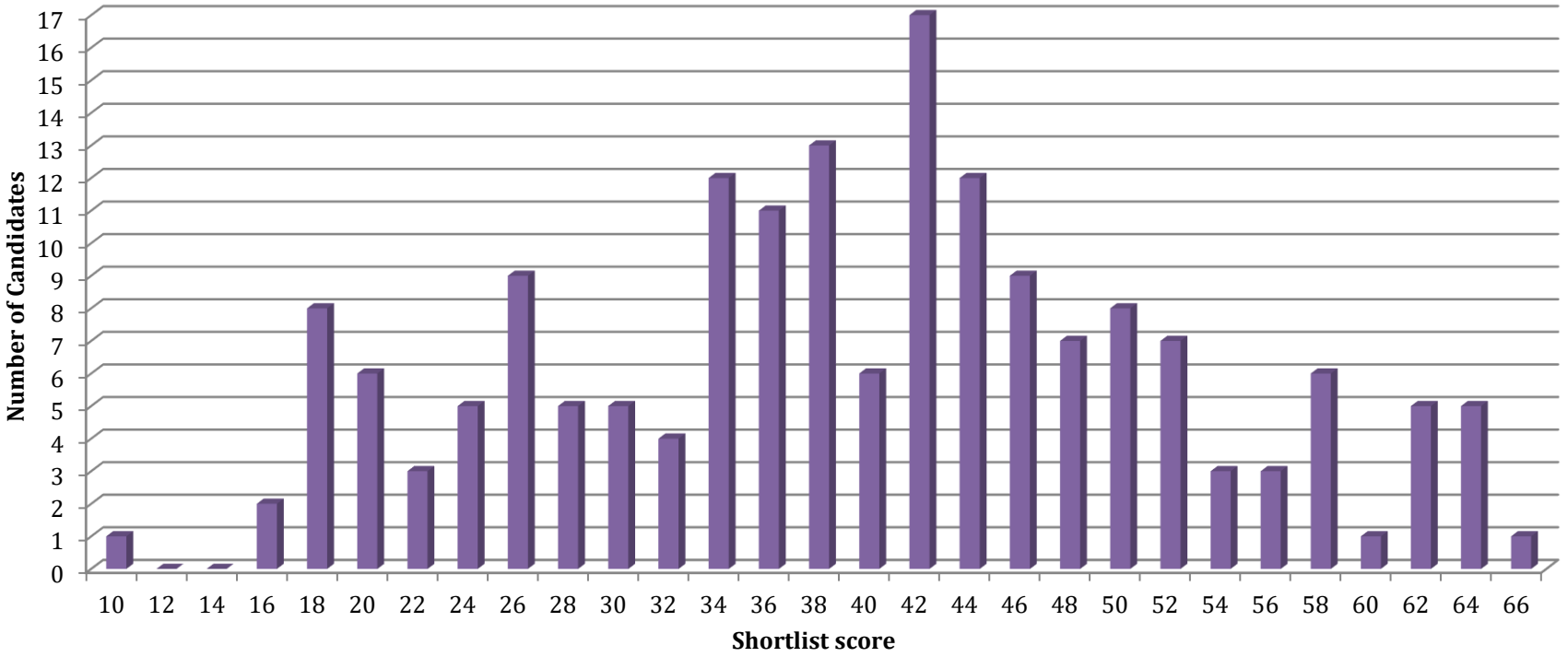


2022 PHST recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all renal medicine applications which reached the evidence verification stage in 2022 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **174**; shortlist scores ranged from **9-66** (min and max possible were 0-78).

Mean and median averages achieved were **39** (38.97) and **39** respectively.

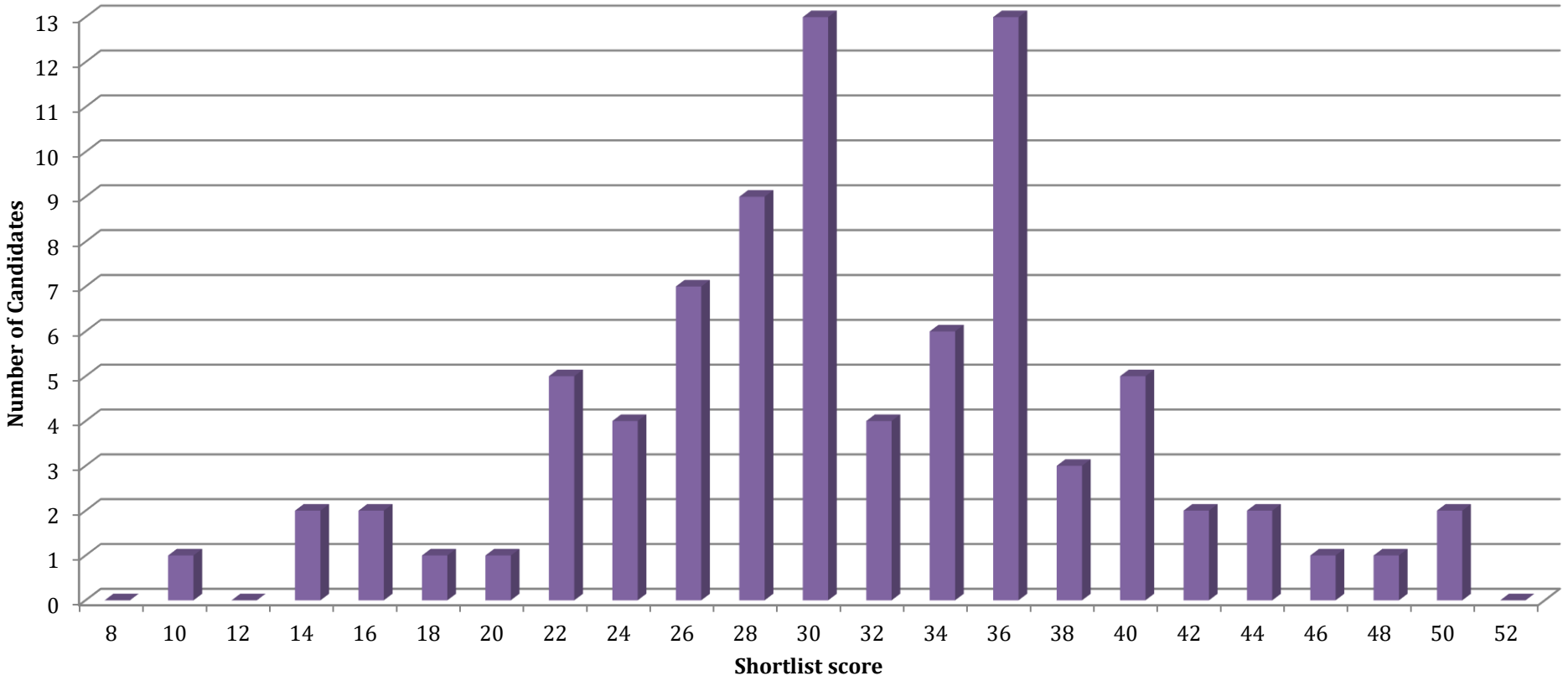


2020 ST3 recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all renal medicine applications which reached the evidence verification stage in 2020 ST3 recruitment round 2.

The number of applications proceeding to the shortlisting stage was **84**; shortlist scores ranged from **9-49** (min and max possible were 0-68).

Mean and median averages achieved were **31** (30.58) and **30** respectively.



2020 ST3 Recruitment – renal medicine (round 1)

Outcome of shortlisting

The table below describes what proportion of applicants could be invited to interview at their first-choice regional preference in 2020 round 1.

Region	1st pref interviewees*
East Midlands, North East, North West, West Midlands & Yorkshire and the Humber	54.55%
East of England, London and KSS, Wessex	79.75%
South West, Thames Valley & Wales	82.61%
Scotland	100%
Overall	**71.43%**

***** This column describes the percentage of (eligible) candidates who nominated a particular region as first-choice and were subsequently shortlisted for interview there.

Please note – there is not a pre-set 'cut-off' score which candidates were required to achieve, it is based purely on the lowest score achieved within the interview capacity.

Candidates whose employment is subject to the resident labour market test are only considered after other candidates regardless of their application score.

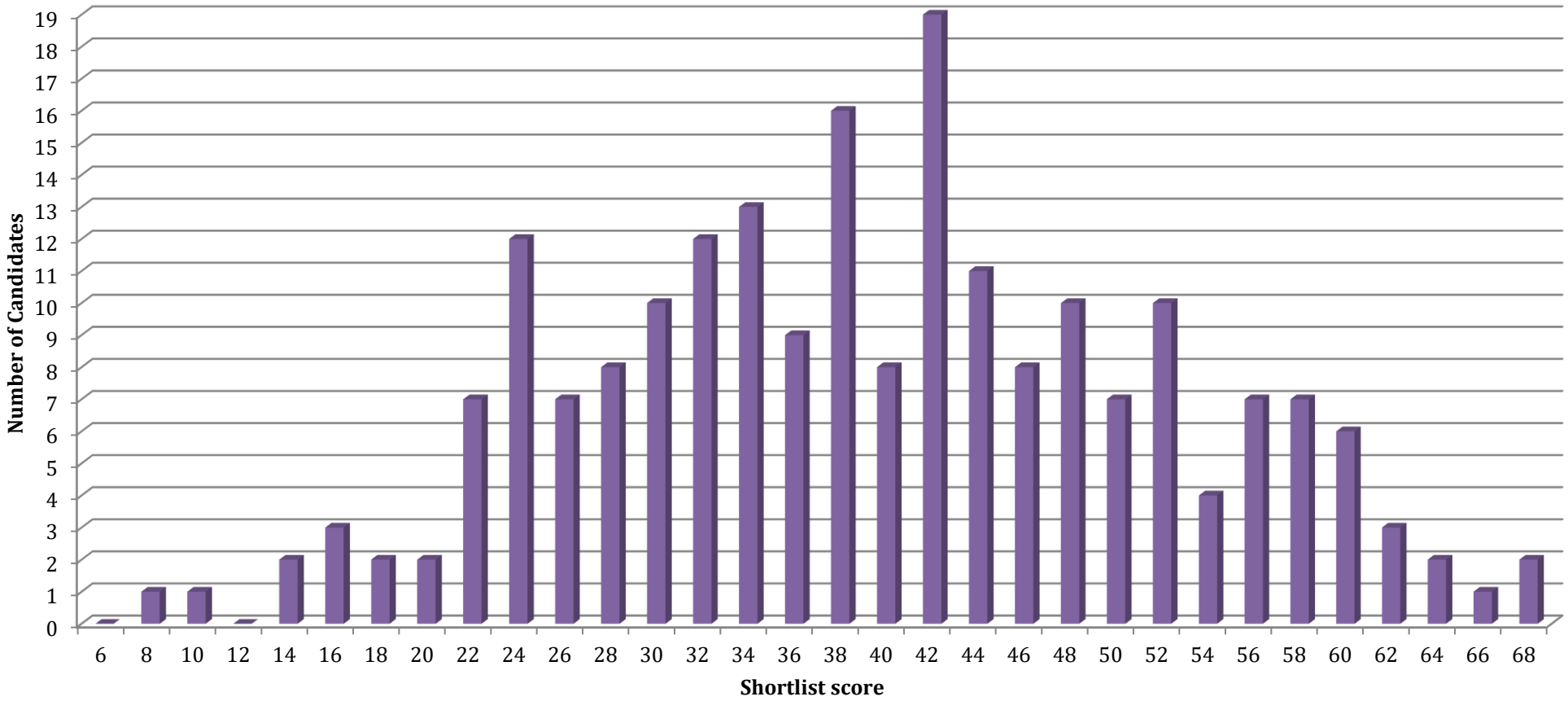
In some cases tie-breaker criteria may need to be employed to separate applications with the same score; consequently there could be cases where applicants have the same score and first choice but are not both allocated.

2020 ST3 recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2020 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **210**; shortlist scores ranged from **7-68** (min and max possible were 0-80).

Mean and median averages achieved were **39** (39.03) and **39** (38.5) respectively.

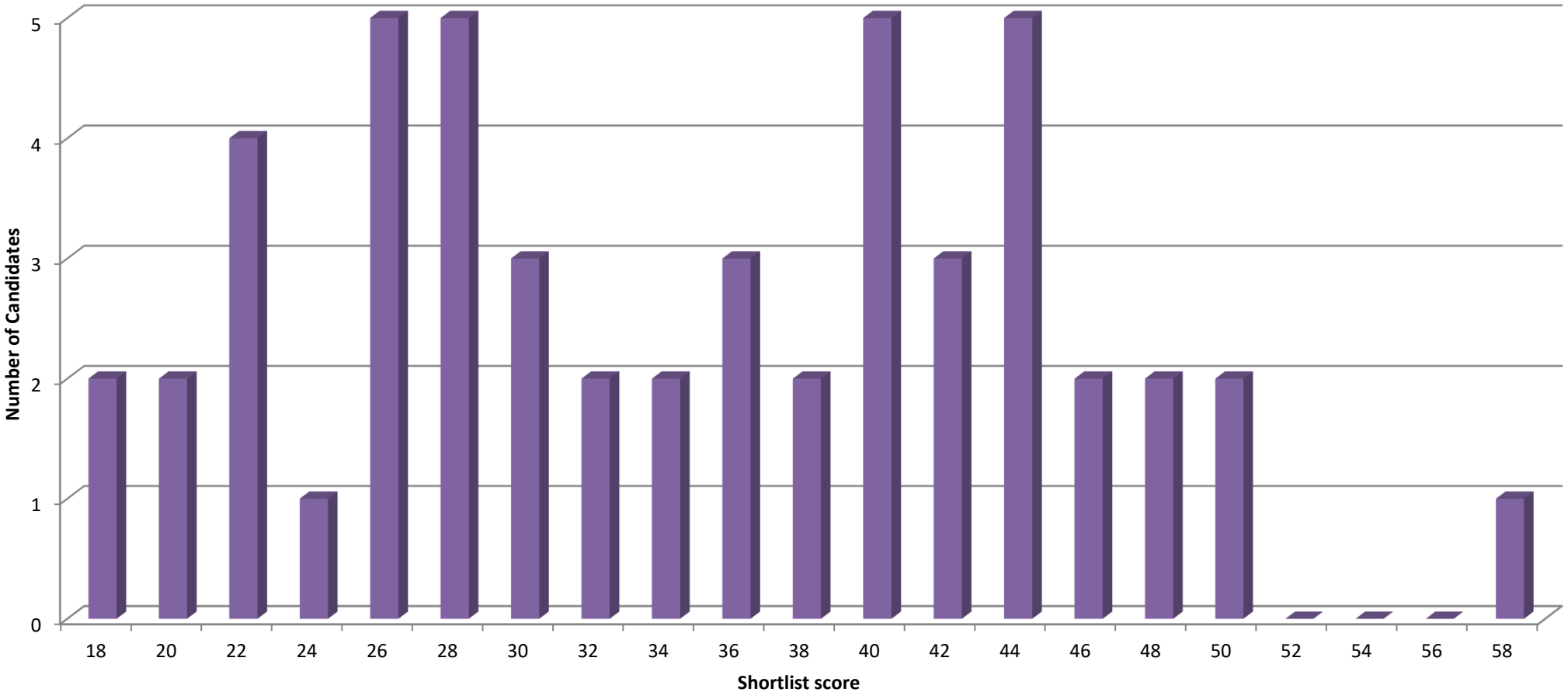


ST3 renal medicine recruitment – shortlist score distribution 2019 (round 2)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2019 ST3 recruitment round 2.

The number of applications proceeding to the shortlisting stage was **51**; shortlist scores ranged from **18-57** (min and max possible were 0-80).

Mean and median averages achieved were **34** (33.98) and **33** respectively.



2019 ST3 Recruitment – renal medicine (round 1)

Outcome of shortlisting

The table below describes what proportion of applicants could be invited to interview at their first-choice regional preference in 2019 round 1.

Region	1st pref interviewees*
East Midlands, North East, North West, West Midlands & Yorkshire and the Humber	90%
East of England, London and KSS, Wessex	84%
South West, Thames Valley & Wales	94%
Scotland	100%
Overall	**89%**

***** This column describes the percentage of (eligible) candidates who nominated a particular region as first-choice and were subsequently shortlisted for interview there.

Please note – there is not a pre-set 'cut-off' score which candidates were required to achieve, it is based purely on the lowest score achieved within the interview capacity.

Candidates whose employment is subject to the resident labour market test are only considered after other candidates regardless of their application score.

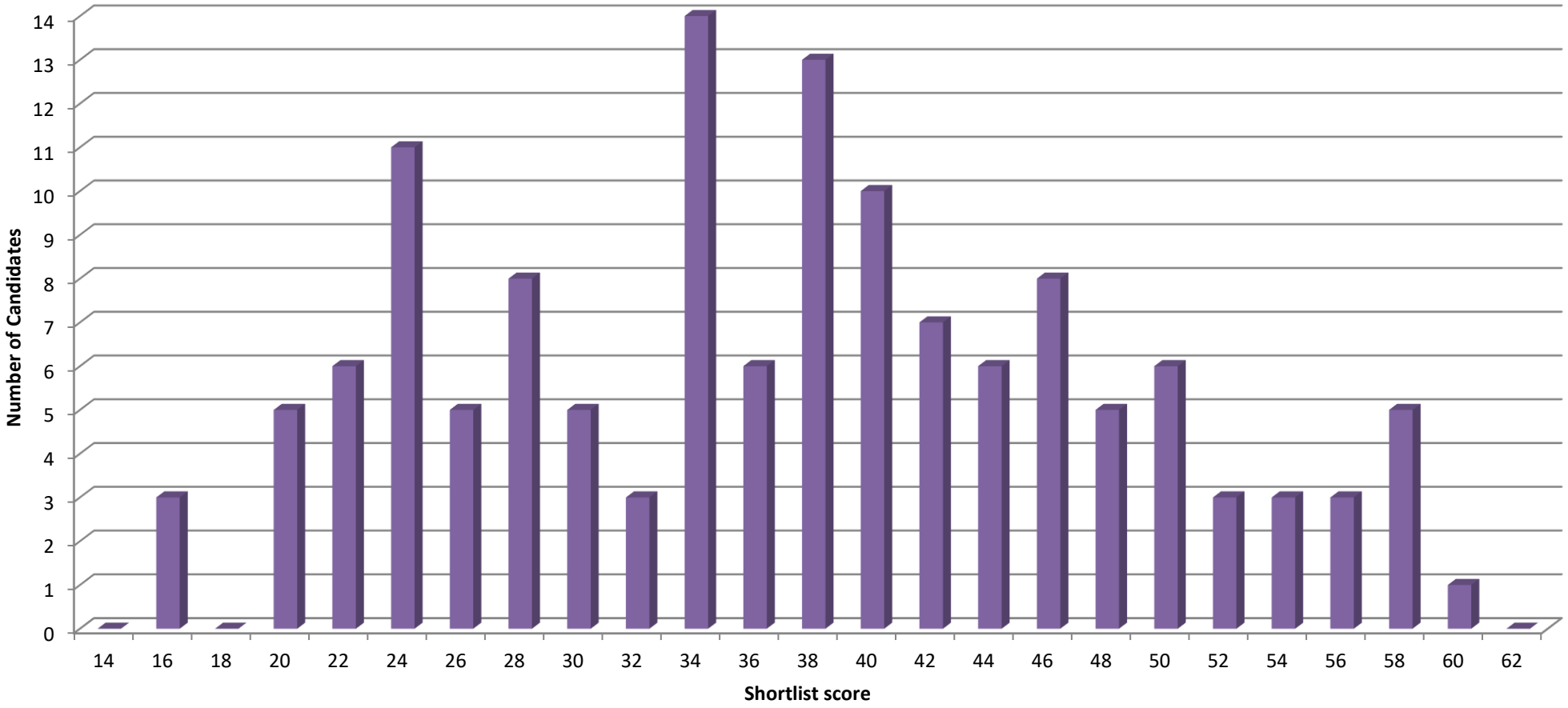
In some cases tie-breaker criteria may need to be employed to separate applications with the same score; consequently there could be cases where applicants have the same score and first choice but are not both allocated.

2019 ST3 recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2019 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **136**; shortlist scores ranged from **15-60** (min and max possible were 0-80).

Mean and median averages achieved were **37** (36.53) and **37** respectively.

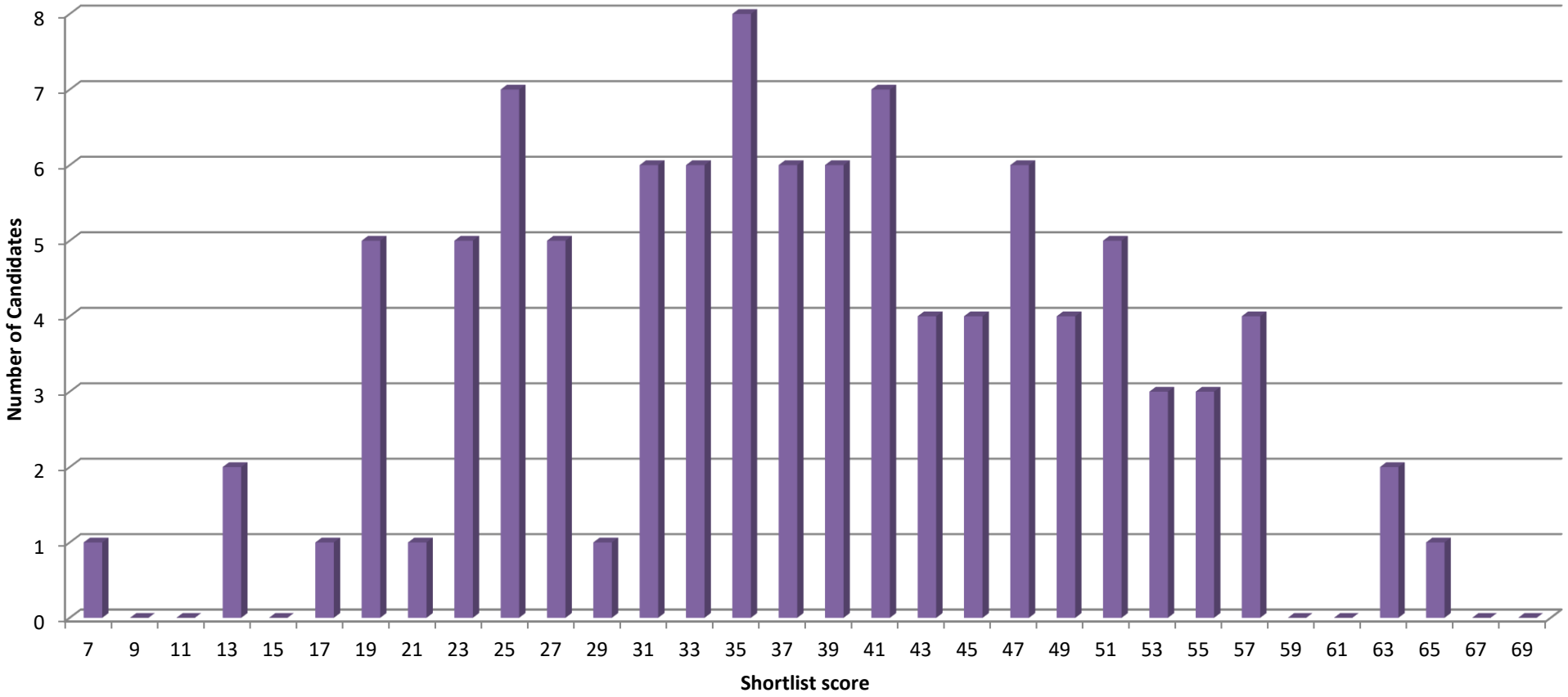


2018 ST3 recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2018 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **103**; shortlist scores ranged from **7-65** (min and max possible were 0-80).

Mean and median averages achieved were **38** (37.98) and **37** respectively.

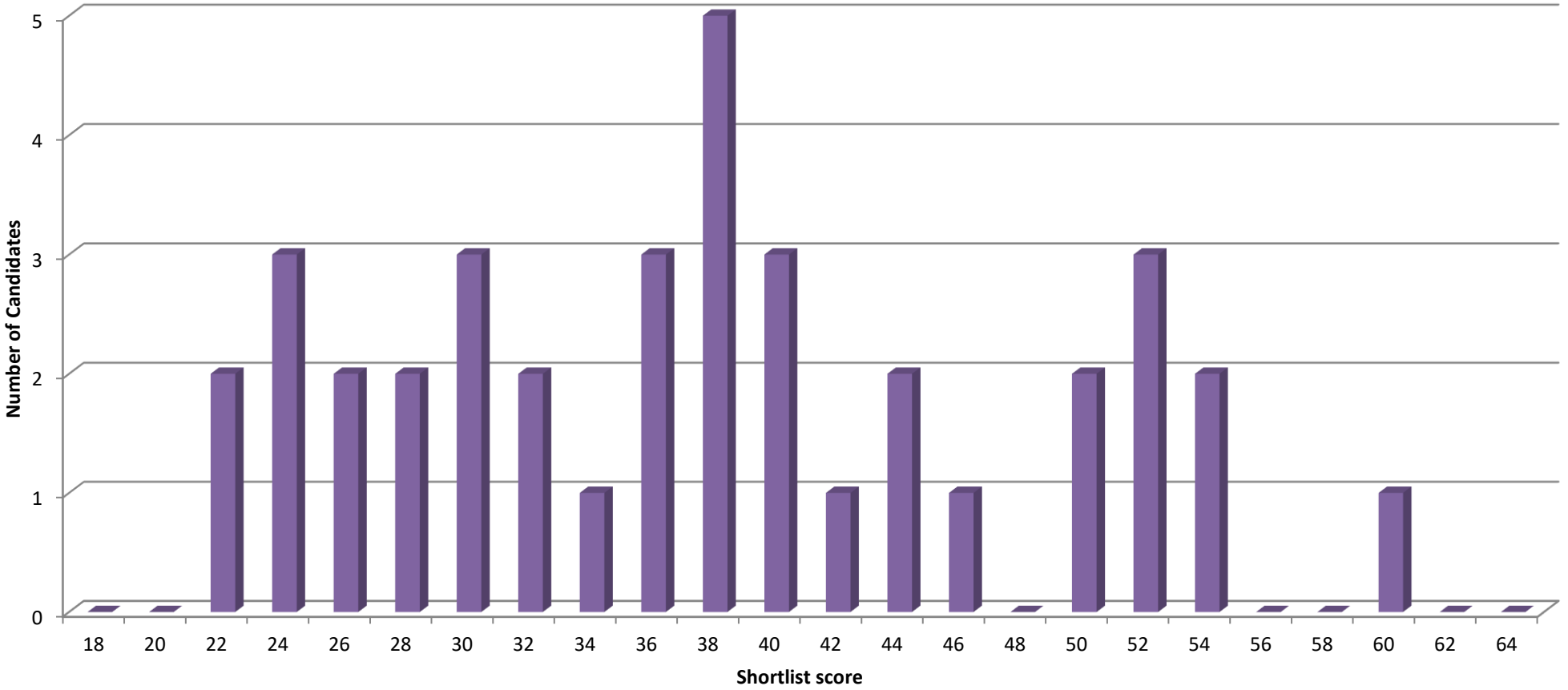


2018 ST3 recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2018 ST3 recruitment round 2.

The number of applications submitted was **38**; shortlist scores ranged from **21-60** (min and max possible were 0-80).

Mean and median averages achieved were **37** (36.89) and **37** respectively.

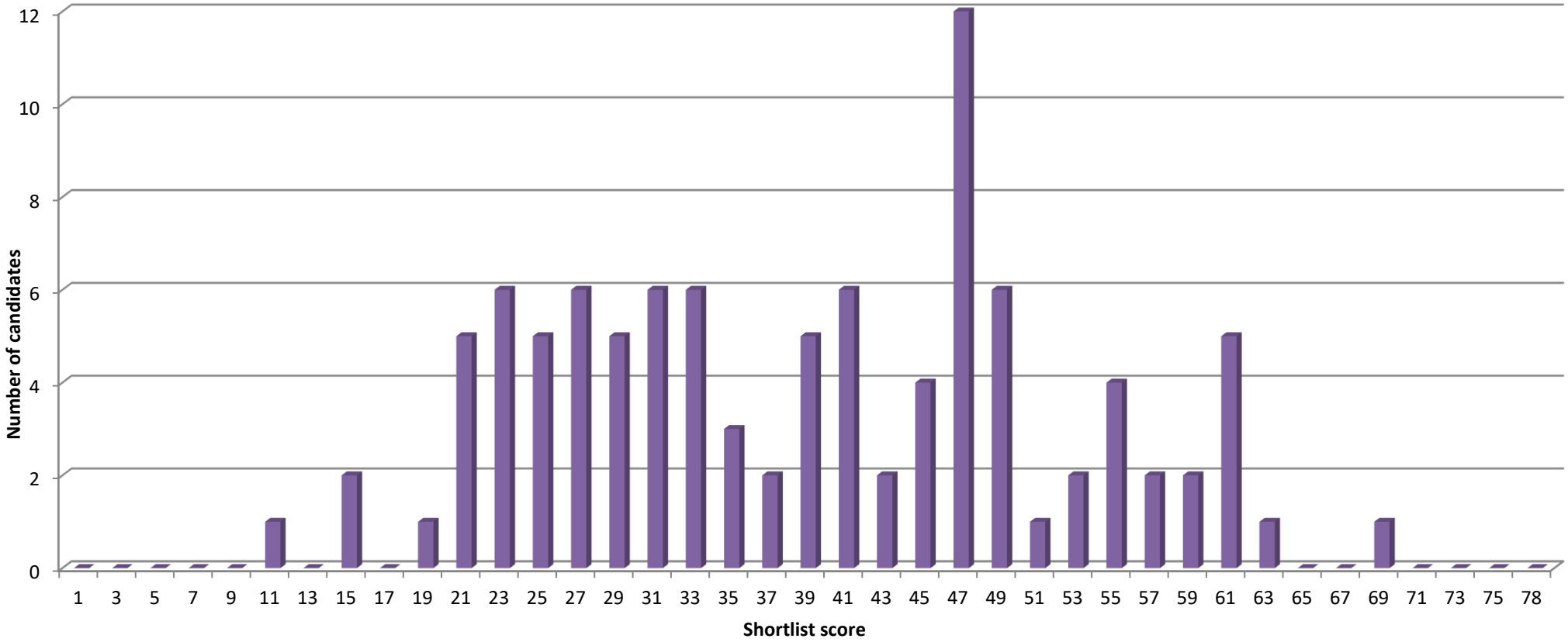


2017 ST3 recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2017 ST3 recruitment round 1.

The number of applications submitted was 101; shortlist scores ranged from 11-69 (min and max possible were 0-78).

Mean and median averages achieved were 39 (39.18) and 39 respectively.

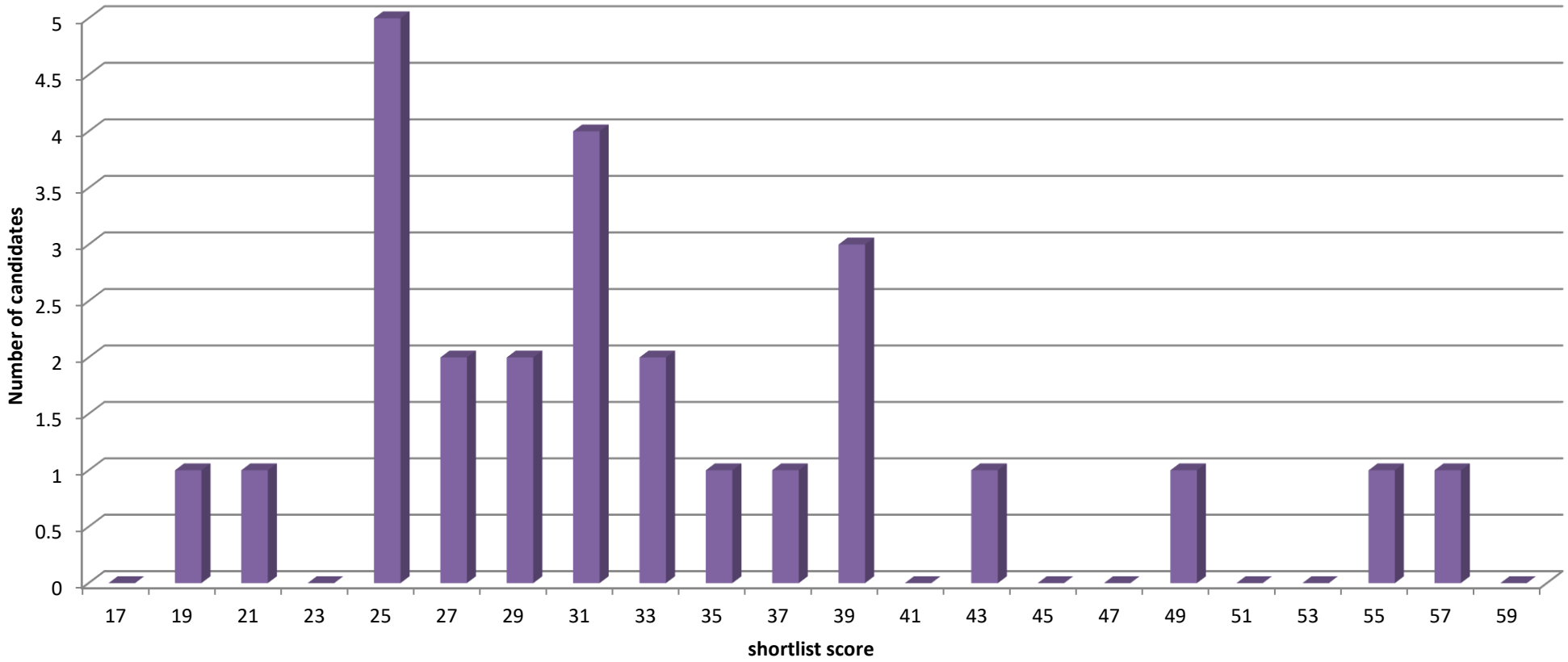


2017 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2017 ST3 recruitment round 2.

The number of applications submitted was **26**; shortlist scores ranged from **19-57** (min and max possible were 0-80).

Mean and median averages achieved were **34** (33.53) and **31** respectively.

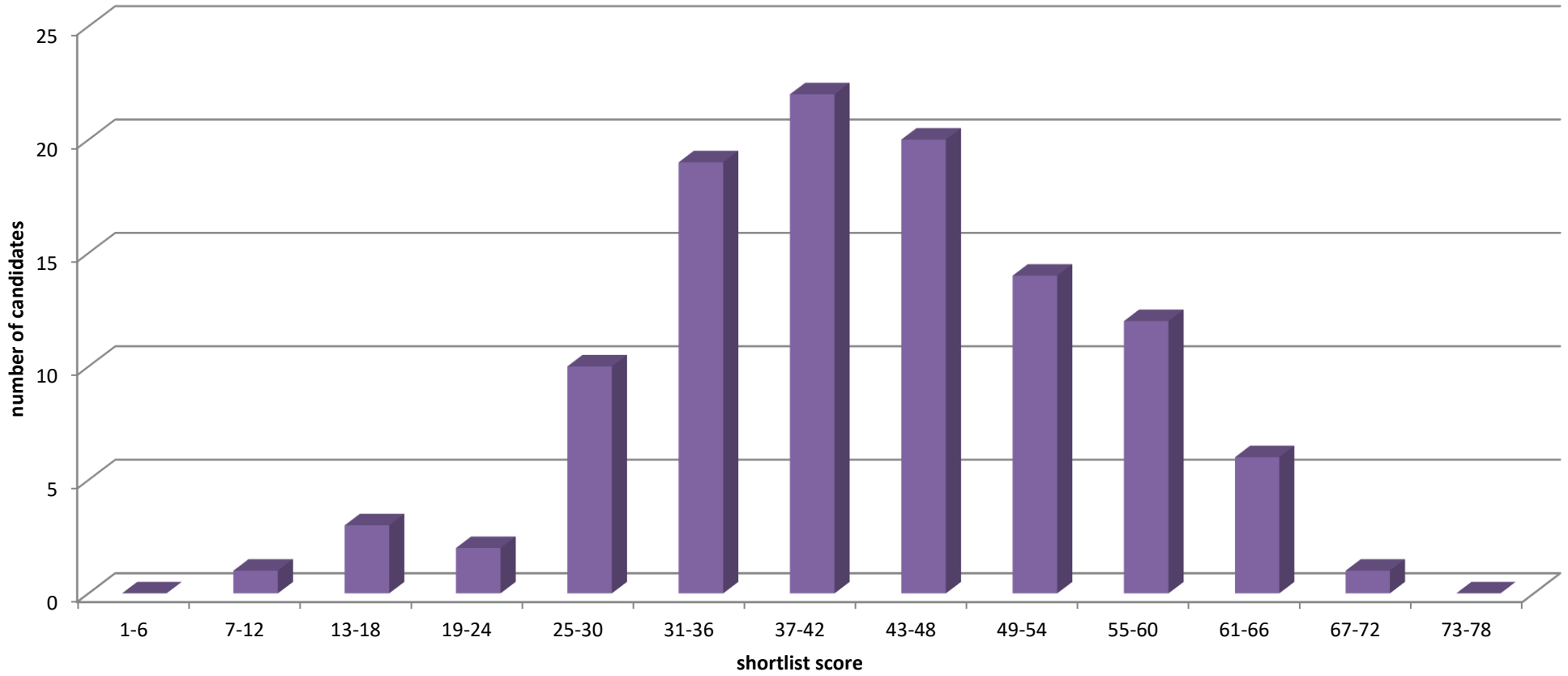


2016 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2016 ST3 recruitment round 1.

The number of applications submitted was **110**; shortlist scores ranged from **8-69** (min and max possible were 0-78).

Mean and median averages achieved were **42** (42.27) and **42** respectively.

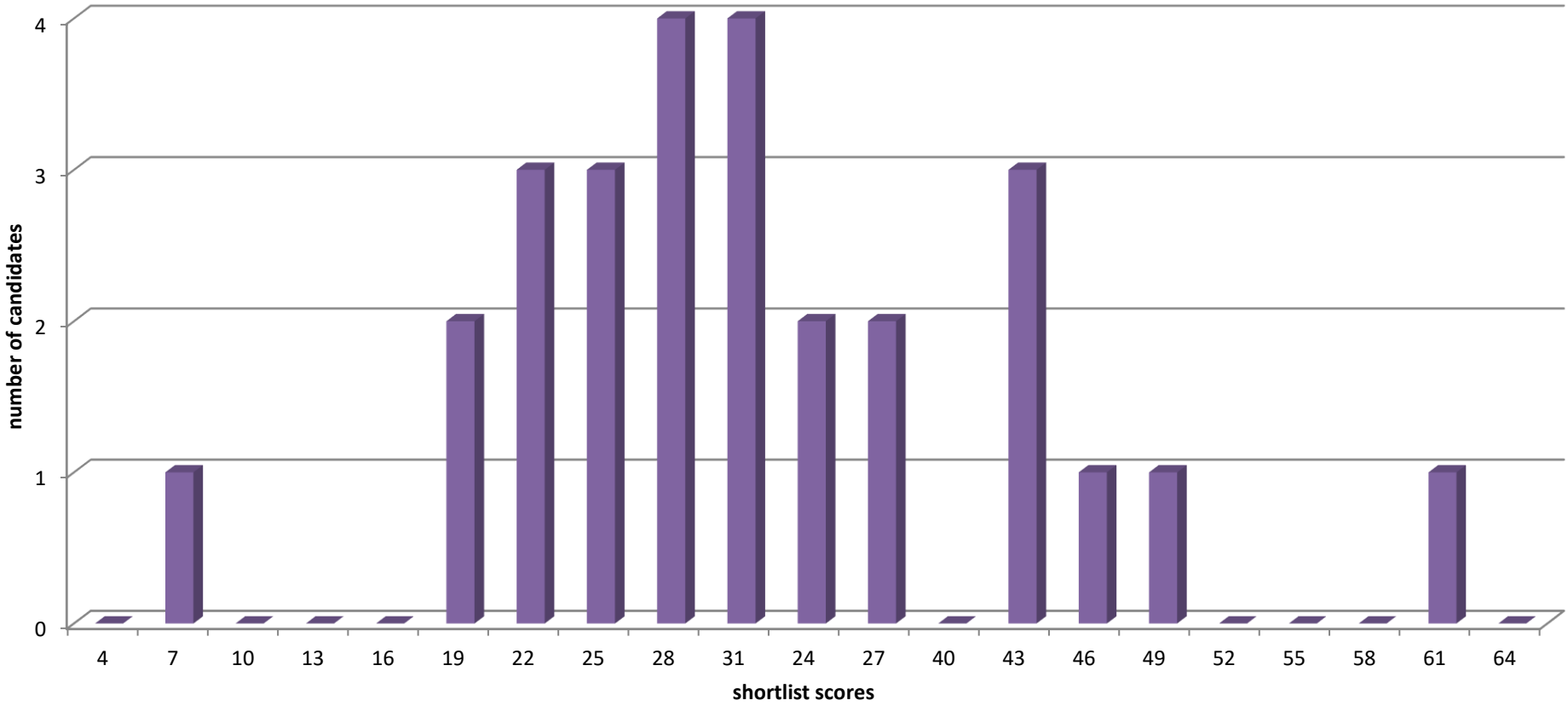


2016 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2016 ST3 Recruitment round 2.

The number of applications submitted was **27**; shortlist scores ranged from **8-62** (min and max possible were 0-78).

Mean and median averages achieved were **32** (32.48) and **31** respectively.

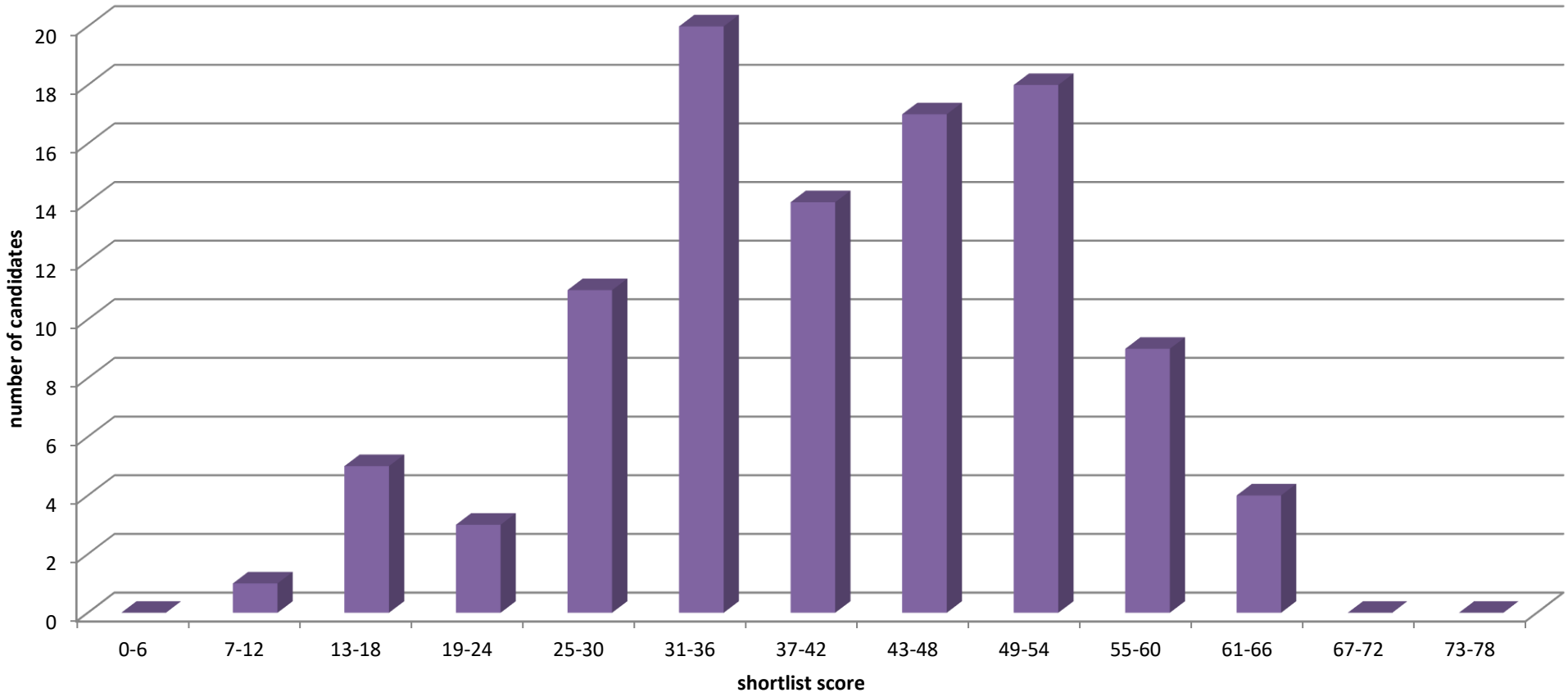


2015 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2015 ST3 recruitment round 1.

The number of applications submitted was **102**; shortlist scores ranged from **16-63** (min and max possible were 0-78).

Mean and median averages achieved were **41** (40.5) and **41** respectively.

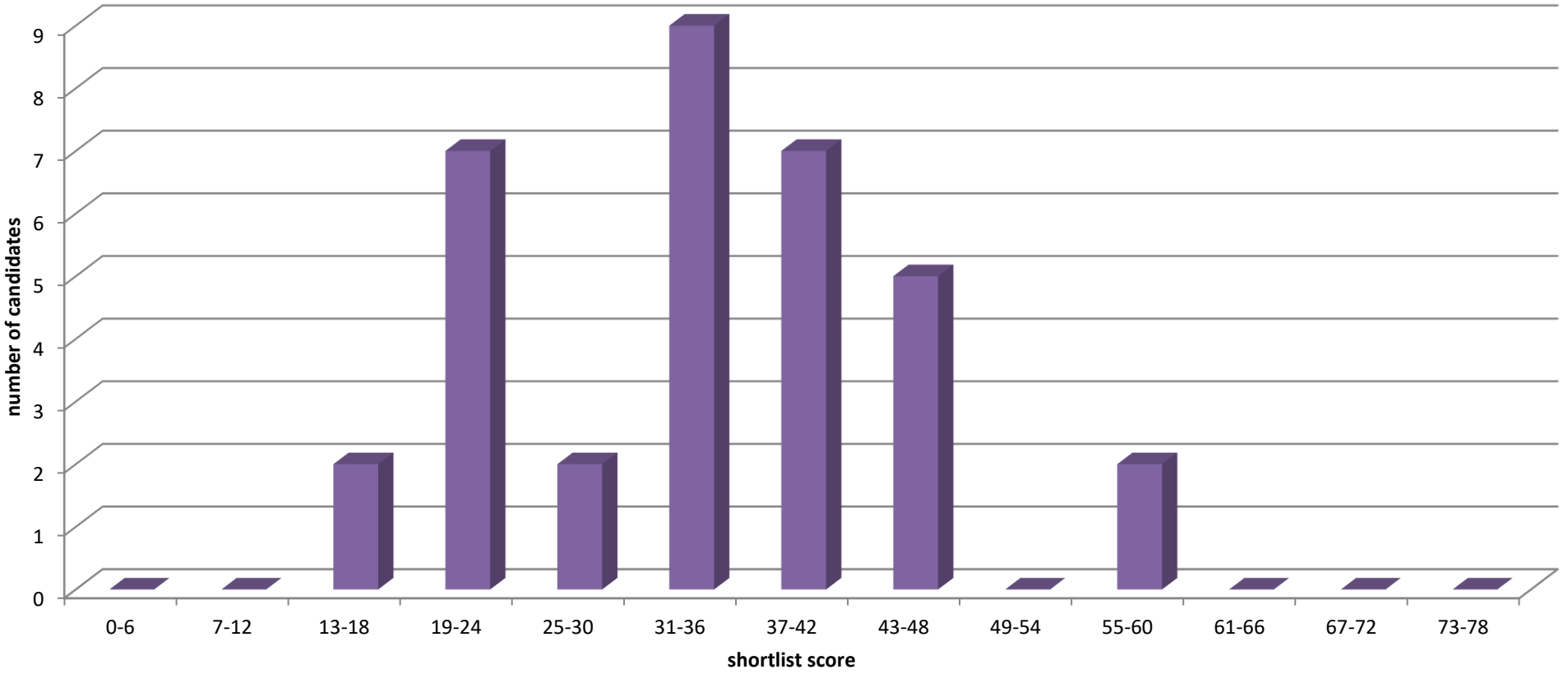


2015 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2015 ST3 recruitment round 2.

The number of applications submitted was **34**; shortlist scores ranged from **13-59** (min and max possible were 0-78).

Mean and median averages achieved were **34** (33.62) and **35** respectively.

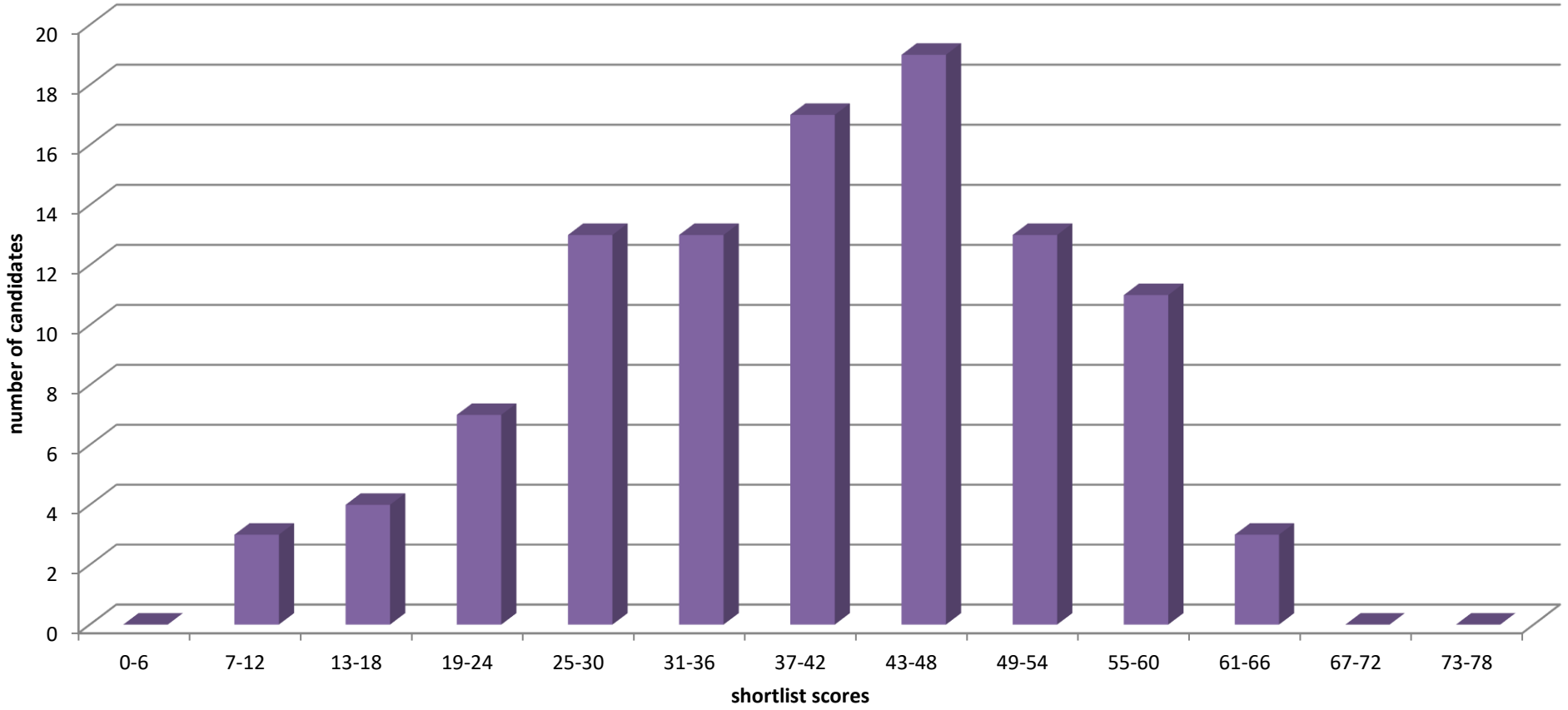


2014 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2014 ST3 recruitment round 1.

The number of applications submitted was **103**; SL scores ranged from **8-61** (min and max possible were 0-78).

Mean and median averages achieved were **39** (39.16) and **39** respectively.

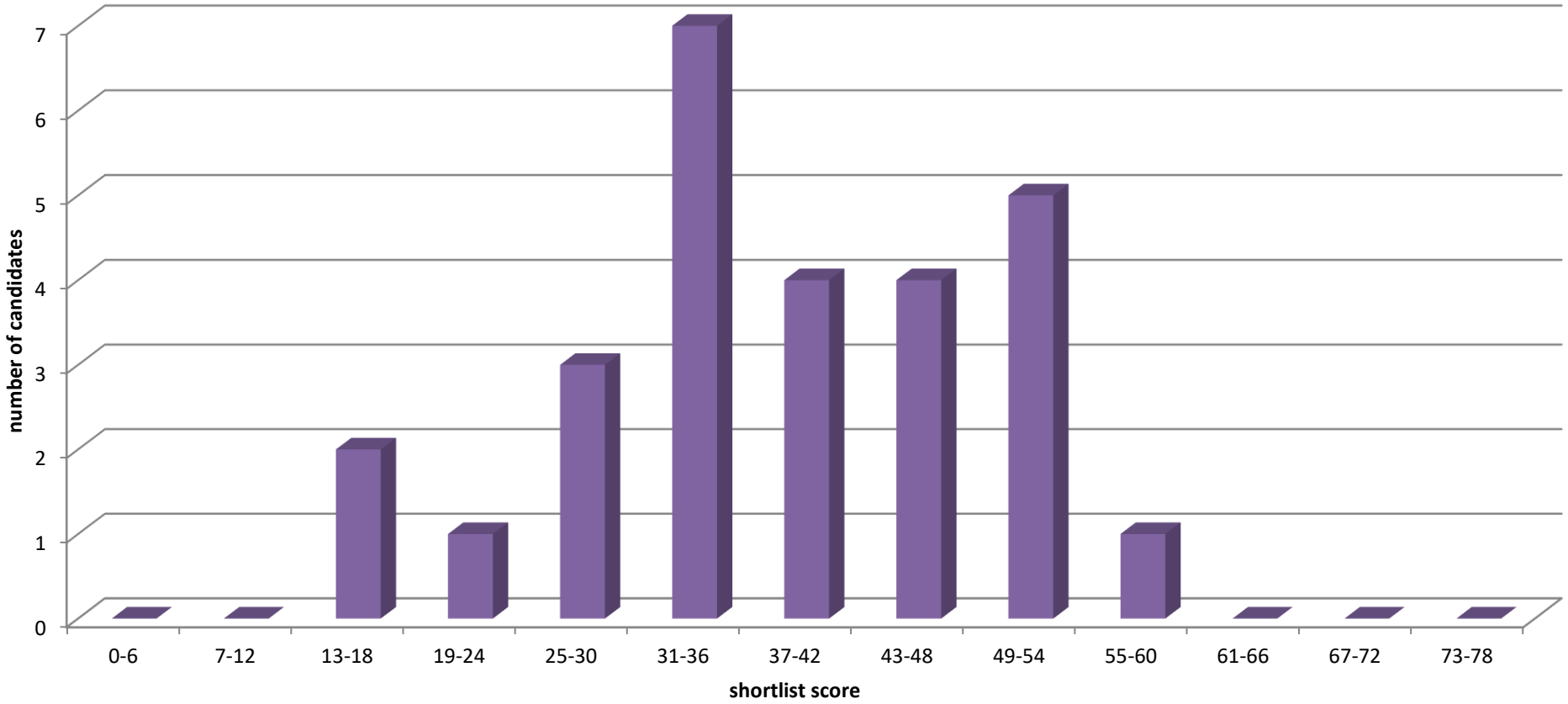


2014 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2014 ST3 recruitment round 2.

The number of applications submitted was **27**; shortlist scores ranged from **16-60** (min and max possible were 0-78).

Mean and median averages achieved were **38** (37.59) and **37** respectively.

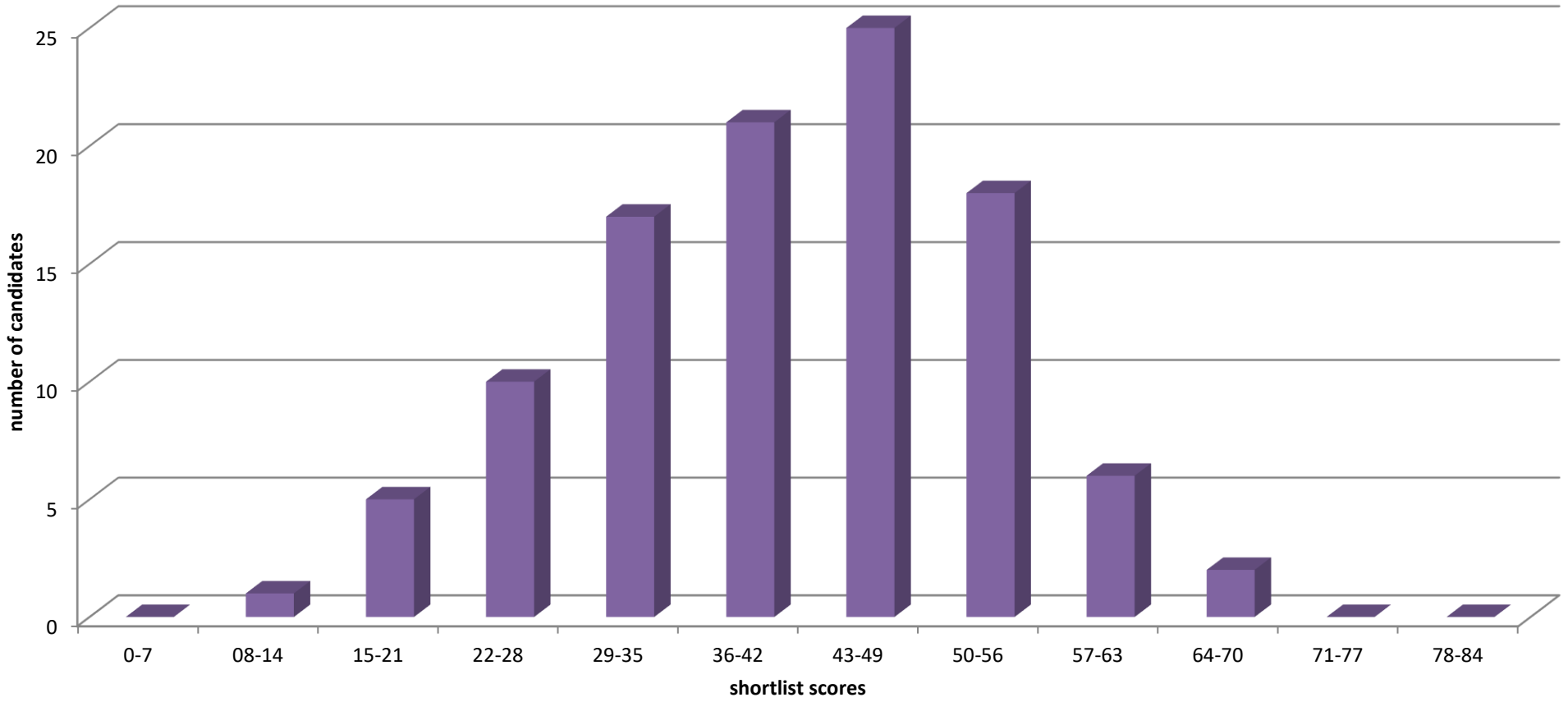


2013 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2013 ST3 recruitment round 1.

The number of applications submitted was **117**; SL scores ranged from **12-66** (min and max possible were 0-78).

Mean and median averages achieved were **40** (40.29) and **41** respectively.



2013 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all renal medicine applications submitted in 2013 ST3 recruitment round 2.

The number of applications submitted was **28**; SL scores ranged from **18-52** (min and max possible were 0-78).

Mean and median averages achieved were **36** (36.43) and **37** respectively.

